



Ka'Umeke Kā'eo

Hawaiian Immersion Public Charter School

I N K E A U K A H A

hpp 'ia 4/26/16

Kūlana (Position): Kumu Ha'aha'a (Elementary Teacher, Grades K-5)

Kumu Kula Waena (Secondary Teacher, Grades 6-8)

10-month, full-time position, HSTA Bargaining Unit 05

Uku (Salary): Commensurate with collective bargaining unit salary schedule

Makahiki kula 2016-2017

Minimum Qualifications

- Licensed to teach in the State of Hawai'i
- Highly Qualified Teacher (HQT) status in elementary or secondary education and/or core content area **Those applicants who do not meet the minimum qualifications must agree to complete these qualifications by the end of their third (3rd) year with Ka 'Umeke Kā'eo.*
- At least two (2) years of experience in the elementary or secondary classroom
- Understanding and commitment to the Hawaiian language immersion philosophy.
- Able to work as a team and collaborate with community partners.

Desired Qualifications

- Ability to communicate effectively with parents, students, and staff verbally and in writing
- Ability to use appropriate assessment, instruction, and evaluation techniques
- Knowledge of skills and strategies necessary to meet the diverse needs of students
- Knowledge and skill in culturally responsive teaching and learning
- Reliability in attendance, punctuality, and follow-through
- Fluent in Hawaiian language

Scope/Supervision and Interaction

Member of the Instructional team under the direct supervision of the Po'okumu

Essential Functions

- Instruction of students in core and possibly other various content areas required at the elementary or secondary level. Instruction shall include student guidance, discipline, welfare and safety, as well as effective teaching of assigned subject(s).
- Plan for student success based on assessed needs of individual students and the use of data to determine each student's current knowledge and skill level and to measure progress
- Work collaboratively with other teachers and support staff in addressing the needs of students
- Regularly conduct planning for lessons
- Maintain and provide reasonable and meaningful student grading and evaluation and able to communicate such information to student and parents
- Manage student behavior in the classroom by invoking approved disciplinary procedures

I Ulu i ke Kuamo'o ~ I Mana i ka 'Ōiwi ~ I Kā'eo no ka Hanauna Hou!

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222 Desha Ave. / Hilo, Hawai'i 96720-4815 • Kelepona Phone 808.961.0470 / Kelepa'i Fax 808.933.0975



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- Actively participate in faculty and grade-level meetings, assist building efforts to plan, budget, implement, and evaluate the school's program and to do related work as required
- Follow school policy and procedures, standard practices, and approved curriculum, and will actively and positively support the school vision
- Assist in identifying and in complying with teaching and learning and student accommodation requirements under Individual Education Plans (IEPs) and 504 accommodation requirements as well as attend IEP meetings with SPED team when required
- Attend school meetings
- Other related assigned duties

The above information on this description has been designed to indicate the general nature and level of work performed by an employee in this classification. It is not to be interpreted as a comprehensive inventory, or all duties, responsibilities, and qualifications of employees assigned to this job. Management has the right to add to, revise, or delete information in this description. Reasonable accommodations will be made to enable qualified individuals with disabilities to perform the essential functions of this position.

Inā hoihoi kekahi e noi hana, e ho'ouna mai i kāu leka hoihoi, ka mo'omō'ali hana a 'elua (2) leka kāko'o. 'O ka lā palena pau ka lā **27 Mei 2016**. *If you are interested in applying, send in your letter of interest, resume, and two (2) letters of support. The deadline to apply is **May 27, 2016**.*

Hiki ke leka uila mai *You can email:* HR@kaumeke.net

Kelepa'i *fax:* (808) 933-0975

Leka mai *mail:* 1500 Kalaniana'ole Ave., Hilo, HI 96720

Kelepona: (808) 961-0470 ext. 225

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