

the consultancy for beyond binary thinking

Is your voting station going to be a safe space?

To everyone working the election this Monday, being aware that for some citizens, heading to the polls can = vulnerability. There may be some tough questions they have to ask themselves before stepping up to the polls.



- · Will I be safe there?
- Will someone 'out' me in front of lines of people?
- When I provide my I.D., are those working the polls aware that not everyone's I.D. match a societal's binary preceived appearance of who one should be?

An estimated 1 in 200 people identify as non-binary. This number is likely much greater. How many people will pass through your voting station on Monday, October 21, 2020?

IT'S EVERYONE'S VOTE.

Inclusive Tips to for Voter inclusively

- 1. Where a sticker with YOUR pronouns: He/Him, She/Her, They/Their, etc. This sends a welcoming and inclusive message about cultural competency and your awareness that not everyone identifies within the binary.
- Never make assumptions about someone's gender. Gender neutral pronouns or using someone's name is best practice and ensures everyone's human rights are respected.
- Not everyone's I.D. and legal names match their appearance or preferred pronouns.
 When in doubt, see #2 above. And be discreet. Loud voices can potentially out
 someone or create a very stressful environment for a member of an extremely
 marginalized community.
- 4. Despite legal name changes and updates with Elections Canada, there are still transgender and non-binary members of our community who have received voter cards that are incorrect, outdated and are misgendering with incorrect names. Please consider this and be respectful, should you have the opportunity to regsiter this person.
- 5. Have a PRIDE bracelet? Pop it around your water bottle. Wear a pin. Show your pronouns. Until you've experienced marginalization, predjudice, discrimination, it's impossible to understand the weight a simple act of kindness can carry.

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