

Team Roles



**Lead, follow, or
get out of the
way!**

Since you are reading this I'm going to bet you want to improve your team leadership skills. It helps if you are a good follower. A person who contributes knowledge and talent to a team as a member is preparing to become a team leader someday. While participating as a team player, more than likely you studied what other leaders did to move a team toward achievement. You paid attention to what worked and what didn't. Here are some thought starters for you. Take a moment and think of your experience on two or three teams. Indicate (Yes or No) whether the role existed or was nonexistent. Then use that information to develop your own leadership model.

Role of the Leader	Team	Team	Team
Strive for high quality communication			
Bring talent to the team			
Play your position			
Turn diversity to the team's advantage			
Support those needing help			

Roles of the Team Members	Team	Team	Team
Be prepared to sacrifice for the team			
Welcome new team members			
Encourage others to contribute			
Spend time with your team members			
Help maintain group discipline			

Roles of the Leader and Team Members	Team	Team	Team
Stay focused on the desired outcomes			
Give attention to group process			
Help create a climate of trust			
Clarify expectations			
Be sure you make a difference (Be a good sport)			
I enjoyed being a part of this team. (Yes or No)			

Can we help you realize your team's objectives? Follow the [Soar Without Limits](#) Process. Send us an [email](#) and tell us how we can help. This *no charge* peer-to-peer interaction provides valuable feedback to help you on your journey.