

Long Range Plan, 2017-2023
Montessori School of Anderson

Long Range Plan Summary

GOVERNANCE

Goal: Ensure a strong, visionary, diverse, disciplined, full Board of Trustees.
Review/Revise Board bylaws, Employee handbook policies, benefits & contracts.
Create a succession plan for the Founder.
Review/Revise school handbooks, admission policies (including concurrent), and enrollment agreement.
Communicate Mission, Vision, Objectives and MSA Blueprint with stakeholders.
Obtain AdvancED re-accreditation.

FINANCIAL

Goal: Ensure financial stability through debt reduction.
Improve expense/tuition ratio thru cost-savings & student recruitment.
Re-establish an annual giving program.

CURRICULUM

Goal: Ensure cohesive core curriculum and develop school-wide technology curriculum.
Maintain child-centered focus with emphasis on content over grades.
Establish a more formal Montessori framework & ideals for upper school.
Provide Advanced Placement offerings for high school.
Achieve STEM certification.

FACULTY/STAFF

Goal: Ensure Montessori certification at all levels - Infant/Toddler & Upper School.
Become a renewal entity for SC State Certified teachers.
Create a Professional Development plan that provides off-campus opportunities.
Sustain and enhance faculty/staff benefits.
Formalize faculty/staff pay scale.

ENROLLMENT/STUDENTS

Goal: Reach overall enrollment of 226 Infants - High School (I: 14, T: 36, P: 72, LE: 30, UE: 30, MS: 20, HS: 24).
Open a second LE class.
Focus on retention for HS vs. recruitment.
Involve students in developing school culture and traditions.

FACILITY

Goal: Implement the next phase of the security plan. (See security plan.)
Implement the next phase of the technology plan. (See technology plan.)
Expand the Infant room.
Renovate/Rebuild Art classroom.
Create additional faculty office space.

PROGRAMS

Goals: Sustain & expand when possible the Horticulture and Farm to Table program.
Expand the Parent Education program.
Formalize Admissions Education/New Family Orientation.
Expand student activities thru involvement w/SCISA & local independent schools.
Become host site for CGMS Montessori training summer residency program.

Highlighted goals have been achieved or are in progress