

MEETING MINUTES OF THE GOVERNANCE AND BY-LAWS COMMITTEE OF LIFE CHURCH THAT WAS HELD ON WEDNESDAY, OCTOBER 30, 2019 AT 6:30 P.M.

All members were present except Seth, who joined the meeting by telephone.

The meeting was called to order and we opened up with prayer.

Upon motion by Galen, and second by Dave, the minutes from the Oct 16, 2019 meeting were approved. It was agreed that, each week, the approved minutes would be sent to the church secretary for distribution to church members upon request. We will also request that an announcement be put in the Sunday bulletin stating that approved minutes from this committee will be available through the church secretary.

Matt stated that for future meetings, all members should feel free to send directly to Todd any specific agenda items they would like to see added for the next meeting.

Matt gave a brief summary of a discussion he had with Pastor Greg last week regarding the relationship between the Transition Team and the Governance Team. Pastor Greg stated that, in the interest of promoting a sense of trust between the teams, the Transition Team decided that sending a liaison to all Governance Team meetings was unnecessary. However, it was still thought a good idea for the Interim Pastor, once brought on board, to sit as an observer and advisor at all future meetings for both teams. The committee commented that it may still be beneficial for the executive members from both teams meet on occasion to discuss matters of mutual interest. Joanna read the Transition Update posted earlier that day to the entire committee.

Dave updated the committee on the church's plan to house all future church documents on the Office 365 Sharepoint network platform. Though not ready yet, Dave think the capability can be stood up fairly quickly. He will follow up with Chris Norman on the timeframe.

Matt emphasized that all members should feel free at any time to call for a pause in the proceedings for prayer or to offer a verse for the edification of the committee or to facilitate our discussion.

Matt gave a brief overview of the basics of Robert's Rules of Order.

Upon motion by Dave, and second by Joanna, the committee approved a resolution stating that for all future motions, a 2/3 vote in the affirmative was required to carry the motion, based on the number of members present.

Upon motion by Norm, and second by Derk, the committee approved the practice of allowing members to be recognized as present and vote via teleconference at any meeting if they are unable to attend in person.

Upon motion by Jerry, and second by Norm, the committee approved the practice of offering to yield time to any member attending via teleconference at the appropriate times to ensure their voice is heard during deliberations.

Matt led the committee through an overview of the existing Life Church by-laws to enhance the committee's knowledge of them.

Todd led a discussion on the importance of having some guiding principles for the committee as we embark on the task of revising our by-laws. Potential guidelines discussed were:

- Update the by-laws such that the right amount of people with the right qualifications have the authority to make the right decisions
  - o Delegate increasingly objective and uncomplicated decisions to larger groups
  - o Give increasingly subjective and complex decisions to smaller groups that are better equipped with the knowledge and skills to process them
- Update the by-laws to encourage communication, trust, friendship, and fruitfulness in the body that is enhanced through a "divine chemistry" with the Senior Pastor
- Update the by-laws such that they are specific enough about rules, roles, responsibilities, and authorities to adequately guide a church under non-ideal circumstances
- Update the by-laws such that the corporation is always subordinate to the spiritual body in terms of focus and energy

The committee began a discussion on what the overall church framework should look like with respect to the relationships between the congregation, the board(s), staff, and the senior pastor. The committee reemphasized the desire to build appropriate checks and balances within the governance system in a healthy tension with promoting the move of the Spirit and the vision of the church leadership.

Matt requested that all members read the 3-page Substance Church document on governance and the Harbor Church documents that were distributed two weeks ago. Dave will distribute the Emmanuel Church by-laws received from Norm.

Upon motion by Derk, and second by Galen, the meeting was adjourned with prayer.

Todd Broyles  
Secretary