



LIVING WAGE HAWAII

**SECURING A FUTURE WHERE ALL HAWAII
WORKERS CAN AFFORD THEIR BASIC NEEDS**



FAQ

Support Balance Support Basic Needs



Q) What is Hawaii's minimum wage?

A) The Hawaii legislature raised the minimum wage above the federal minimum of \$7.25 to \$10.10 giving 90,000 workers direct raises. However, \$17 an hour is needed for someone to make enough to afford their basic needs.

Q) Should all full-time workers be able to afford their basic needs after 40 hours of work?

A) Yes. Simply put.

"The realization of the 40-hour workweek that has become standard across many American industries was hard fought. It took deadly accidents, employees banding together and a White House willing to listen to make it happen.

'It's not just one incident, but it was a culmination of many events and many struggles that allowed this to become law,' said Angelica Santomauro.'

Q) How will this affect unemployment?

A) Hawaii's unemployment is at all-time lows. This follows a 40% increase in the minimum wage, Other states with higher minimum wages are also experiencing near record low unemployment rates.

Q) How will this affect the economy?

A) The economy has grown faster over the last four years than during the previous four years when the minimum wage was stagnant.

Q) How will wages be impacted when this is approved?

A) A 10% annual increase in the minimum wage is proposed until wages reach a living wage. This is consistent with Hawaii's historic wage increases.

Q) How will this affect day-to-day expenses?

A) Between 2010 and 2014 the annual inflation rate was 2.3%. Between 2014 and 2018, the annual inflation rate was 1.9%. The minimum wage increase did not coincide with a faster than average cost of living increase; the inflation rate actually declined.

Q) What does the minimum wage look like elsewhere?

A) New York, California, Minneapolis and D.C. are all heading to \$15 minimum wages. Arkansas and Missouri are heading to \$11 and \$12. In almost every city in the state of Washington, all workers can afford their basic needs on less than 40 hours of work. Australia has a minimum wage that leaves workers only needing to put in 33 hours to afford their basic needs.

Q) What about small businesses, can they afford a minimum wage increase?

A) Small businesses have grown with the minimum wage, more are open today than in 2014. Increasing our local wages increases the opportunity for people to shop at local small businesses, growing our economy and our small businesses.

**Advance Justice
Advance Democracy
Advance Hawaii**

**LIVING
WAGE
HAWAII**

Dozens of local businesses and advocacy groups, the Democratic party of Hawaii, the Honolulu City Council, Governor Ige and a majority of the legislature support a living wage including the following legislators:

Senators in Support:

District 1 - Kaiali'i Kahele
District 2 - Russell Ruderman
District 3 - Dru Kanuha
District 4 - Lorraine Inouye
District 5 - Gilbert Keith-Agaran
District 6 - Roz Baker
District 7 - Kalani English
District 8 - Stanley Chang
District 11 - Brian Taniguchi
District 12 - Sharon Moriwaki
District 13 - Karl Rhoads
District 16 - Breene Harimoto
District 17 - Clarence Nishihara
District 18 - Michelle Kidani
District 20 - Mike Gabbard
District 21 - Maile Shimabukuro
District 24 - Jarrett Keohokalole

Representatives in Support:

District 2 - Chris Todd
District 5 - Richard Creagan
District 6 - Nicole Lowen
District 7 - Dru Kanuha
District 8 - Troy Hashimoto
District 10 - Angus McKelvey
District 11 - Tina Wildberger
District 14 - Nadine Nakamura
District 16 - Dee Morikawa
District 20 - Calvin Say
District 22 - Tom Brower
District 23 - Dale Kobayashi
District 28 - John Mizuno
District 29 - Daniel Holt
District 30 - Romy Cachola
District 31 - Aaron Johanson
District 32 - Linda Ichiyama
District 35 - Roy Takumi
District 37 - Ryan Yamane
District 38 - Henry Aquino
District 39 - Ty Cullen
District 44 - Cedric Gates
District 46 - Amy Perruso
District 47 - Sean Quinlan
District 48 - Lisa Kitagawa
District 49 - Scot Matayoshi
District 51 - Chris Lee



Next Steps: YOU are vital.

Please continue to be vocal about your support. Follow us on Facebook, Twitter, and Instagram. Contact your senators and representatives to request support of this legislation in 2019. Sample letters and contact information found on www.livingwagehawaii.com.

The minimum wage will remain stagnant in 2020 without you. Do it for Aunty.

LIVING WAGE HAWAII



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