



Women in
Logistics
and Transport

WiLAT AFRICA REPORT (NORTHERN REGION)

**CILT INTERNATIONAL CENTENARY CONFERENCE
THE MIDLAND HOTEL, MANCHESTER
16TH – 18TH JUNE, 2019**



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- **INTRODUCTION**

WiLAT Africa Northern Region (North and West Africa) for now comprises Nigeria, Ghana and the Gambia. The region continues to be focused on our vision, which is

"To be the most sought after for advocacy, professionalism and empowerment of women in Supply Chain, Logistics and Transport" with a mission

"To promote the status of women in Logistics and Transport, To bring together those who support talent and career development of women and To provide a support network and mentoring opportunities for women in the sector".



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Strategic Thrusts of Growth

Member countries continue to structure their activities in line with the globally adopted strategic thrusts namely:

- **Leadership**
- **Mentoring**
- **Empowerment**
- **Entrepreneurship**
- **Corporate Social Responsibility**

Membership

The region has a total membership of about 260; Nigeria 200, with three branches in Lagos, Abuja and Lokoja.

Ghana has a total membership of 60 with two branches in Accra and Tema.

The Gambia branch is currently non-active



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KEY ACTIVITIES

EMPOWERMENT

- **WiLAT Nigeria Participates in CILT Nigeria 2018 Conference and AGM**



WiLAT was represented at the 2018 CILT National Conference and Annual General Meeting held in Lagos with the Theme **“TRUCKING IN THE FREIGHT LOGISTICS SYSTEM: ISSUES IN NIGERIAN ECONOMIC DEVELOPMENT”**

Some WiLAT members were also elected as Council Members of CILT Nigeria. Presentation by WiLAT was made by the Vice Chairperson, Mrs. Fatima Usman Muhammad.



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2019 CILT/WiLAT AFRICA FORUM

WiLAT Nigeria and Ghana were ably represented at the 2019 CILT Africa Forum in Harare Zimbabwe held 4th – 6th April, 2019. were also WiLAT participants from Zimbabwe and Zambia. Other ladies from Kenya and Uganda.

Award was presented to WiLAT Nigeria Chairperson in recognition of her dedication and contributions towards the growth and success of WiLAT during her tenure as the Global Convener.

The Northern Africa Regional Report was represented by the Vice Person Dr. Mrs. Doreen Owusu-Fianko.



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EMPOWERMENT

WiLAT Nigeria was well represented at the 2018 International Convention in Wroclaw, Poland held June 3rd – 6th 2018 with the Theme **“LINKING CENTRAL AND EASTERN EUROPE TO THE WORLD AND THE ELECTRIC CAR REVOLUTION AND ITS IMPACT ON LOGISTICS”**





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EMPOWERMENT

WiLAT identified with Women in Maritime Africa (WIMAFRICA) during the 2nd Continental Conference/Annual General Meeting with the Theme **“TRADE FACILITATION FOR AFRICA INTEGRATION: PROSPECTS AND CHALLENGES”** held in Lagos at the Eko Hotel and Suits Victoria Island.



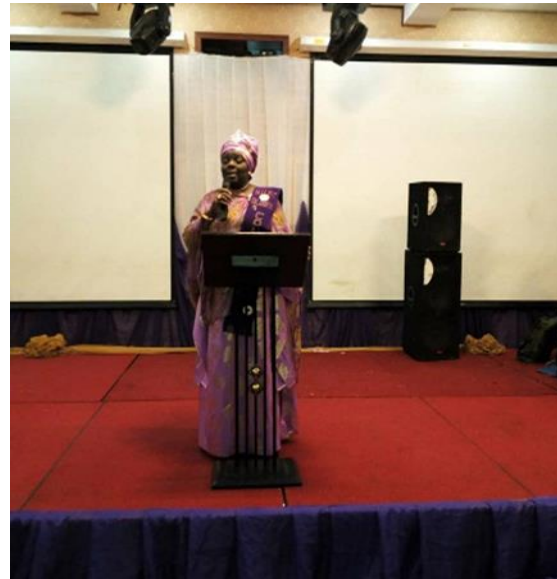
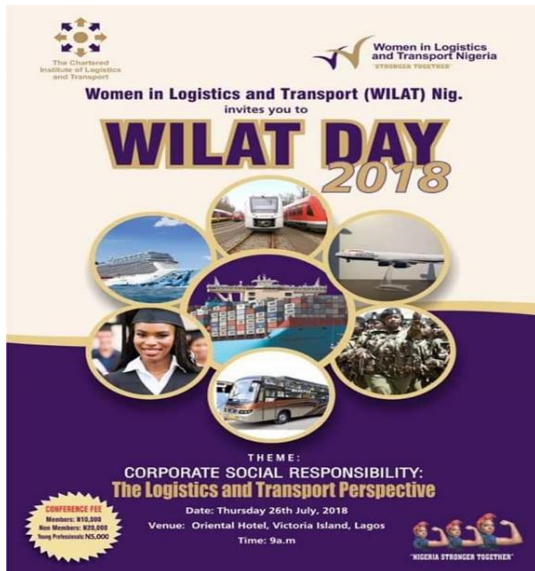
The event created veritable platform for deliberating and robbing minds with women professionals from other African Countries



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EMPOWERMENT

WiLAT Nigeria celebrated sixth WiLAT Day in grand style on 26th July, 2018 at the Oriental Hotel, Lagos, with the Theme “Corporate Social Responsibility: The Logistics and Transport Perspective”. The Conference was graced by Women Professionals from the Logistics and Transport Sectors. It culminated with dinner and presentation of Awards to different Awardees.





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EMPOWERMENT

WiLAT Nigeria participated in WiLAT Ghana Day held in Accra with the Theme
“WOMEN IN LOGISTICS AND TRANSPORT: AN ESSENTIAL BRICK IN NATION BUILDING”





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EMPOWERMENT

WiLAT Ghana participates in Africa Women in Maritime – Ghana Programme



WiLAT Ghana participated in a Continuous Professional Development Programme organized by one of its affiliate Ladies Group, Africa Women in Maritime (Ghana) on the topics 1. The Blue Economy 2. Personal Grooming. Participants were educated on the importance of keeping our marine environment clean and preserving our marine resources to ensure its sustainability for generations unborn.



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WiLAT Ghana CPD ON EMPOWERMENT



WiLAT Ghana organized a CPD on Empowerment on the topic “**Becoming a Star at your Work Place**” for its members and ladies from Affiliate Ladies groups (Tema Oil Refinery & Port Ladies Clubs), The Resource person was Mrs. Comfort Ocran, a seasoned motivational speaker.



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WILAT Ghana Organizes CPD on the Role of Ghana Shippers Authority



As part of WiLAT Ghana's activities for the year, a Continuous Professional Development programme was held on 21st February 2019 to educate members and the participants from Young Professionals on "The Role of the Ghana Shippers Authority(GSA) in the Logistics and Supply Chain Industry"..

The GSA was established in 1974 with the primary objective of protecting and promoting the interests of Ghanaian shippers in relation to port, ship and inland transport problems in order to ensure safe, reliable and cost effective international transportation and a seamless and modally complementary logistics chain.

The presentation was made by the Head of Shipper Services at the GSA Mrs. Naa Densua Aryeetey who is also the Advisor to WiLAT Ghana



EMPOWERMENT

- **WiLAT Participates in CILT Ghana 2018 AGM & Seminar**



WiLAT Ghana participated the CILT Ghana 2018 Annual General Meeting (AGM) and Seminar. The Seminar was under the theme **“Logistics and Transport: A Catalyst for National Development”**. The AGM was chaired by WiLAT Ghana Chairperson. As part of activities of the AGM, the Centenary Celebration was launched and new members inducted into membership which included some WiLAT Members as well as newly elected Governing Council members were introduced. WiLAT Ghana Chairperson is also part of CILT Ghana Governing Council Members.



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LEADERSHIP

WiLAT Nigeria members were honoured with various Awards at the 2019 MMS Hall of Famers' Day Award/Dinner Night held 19th March 2019 at the Golden Gate Restaurant Ikoyi, Lagos.





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LEADERSHIP

Chairperson, WiLAT Nigeria, Aisha Ali Ibrahim, was presented an Award as the Distinguished Nigeria Woman in Transport and Logistics (Maritime) 2018 at the Transport Day Newspaper Awards and Dinner Night held in Lagos on 18th April 2019. Some members were also present at the event.

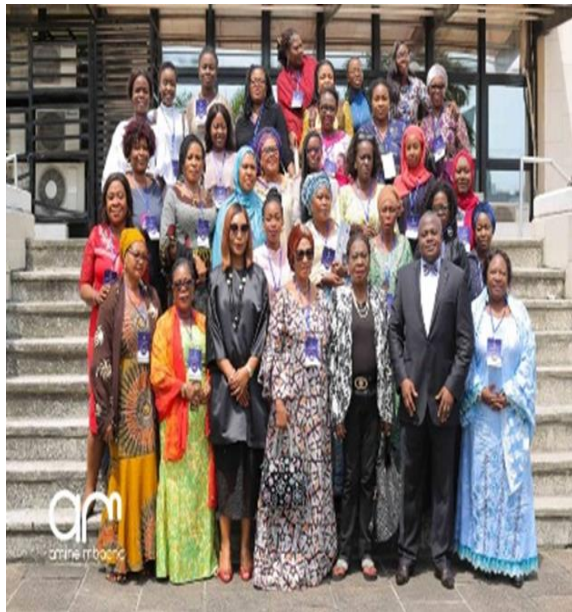




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LEADERSHIP

WiLAT sponsored her Executives and some members to a **3-Day Political Leadership Masterclass for women** that featured political leadership strategy, politics in public parastatals, transparency in leadership, family and work balance, confidence building and other leadership related topics. The Programme was held in November, 2018 and was organized by Women Leadership Institute.





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LEADERSHIP

2018 CILT Leadership Impact Programme (CLIP) and Investiture of New Council Members held Tuesday, 11th December, 2018 in Lagos at the Eko Hotel and Suites was well attended by WiLAT. Managing Director of Nigerian Ports Authority, Hadiza Bala Usman was Inducted as Fellow of the Institute and decorated by WiLAT Chairperson, Aisha Ali Ibrahim with WiLAT Pin during the event.



Hadja Bola Muse, a member of WiLAT emerged President of Women in Maritime (WIMA) Nigeria during the Women in Maritime National election held in Lagos, on 12th December, 2018.

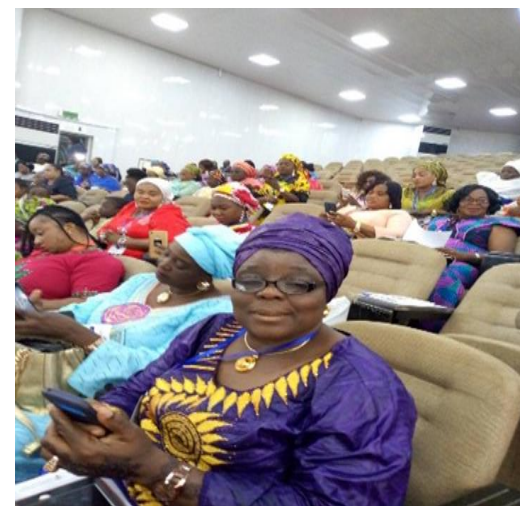




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LEADERSHIP

Women Leadership Institute was officially launched in Abuja by Ambassador Dr. Kema Chikwe one of WiLAT 's Trustees on 28th June 2018. The Institute was flagged off with the aim of transforming Africa through Women Leadership. The inaugural Conference was well attended by WiLAT Nigeria.





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LEADERSHIP

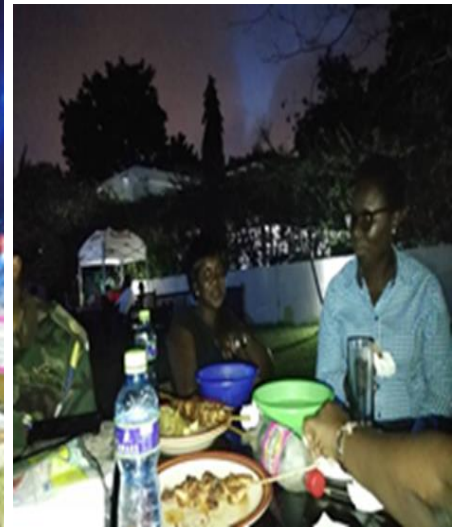
During the Maiden Wilat Ghana Day, **WiLAT Ghana** recognized **H. E. Mrs. Rebecca Akufo-Addo The First Lady of Ghana** as a **Role Model for Critical Logistics** for her immense contribution in the establishment of a Mother and Child Unit at the Komfo Anokye Teaching Hospital in Kumasi in an unprecedented record time of three (3) months. As part of WiLAT Corporate Social Responsibility a donation of Assorted Items was made to the Rebecca





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WiLAT Ghana organized its maiden Role Models meeting to formally introduce CILT / WiLAT to the Role Models with the aim of inviting them into membership and brief them on their roles in WiLAT Ghana's proposed Mentorship programme for Young





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LEADERSHIP



WiLAT Ghana Executives met on 19th March, 2019 to review their programme line up for the year and plan for members participation in the CILT Africa Forum as well the CILT International Centenary Celebrations scheduled for April and June, 2019 respectively.



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MENTORING



WiLAT sponsored three students of the Lagos State University, LASU for a 3-Day Political Leadership Masterclass for women held in November, 2018 at the Commerce House, Victoria Island, Lagos. Certificates were presented to the students after the three days Masterclass Programme.



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MENTORING



Two Students of the Lagos State University, Ojo, were sponsored to the Maiden Edition of WiLAT Ghana held in April 2018 in Accra. It culminated with a technical visit to sea port in Telma.



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MENTORING



Six Students of the Lagos State University, School of Transport were sponsored by WiLat Nigeria to the 2018 CILT Africa Forum held in Abuja, Nigeria.



ENTREPRENEURSHIP



WiLAT Ghana was invited to collaborate with ZEN Petroleum to establish The first All Female Fuel Tanker Driver Company (Ladybird Logistics Company) , which is managed by a member of WiLAT. WiLAT Chair participated in its first graduation. She congratulated the ladies and encouraged them to be worthy ambassadors. The Ladies were also invited to be members of WiLAT Ghana.



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CORPORATE SOCIAL RESPONSIBILITY

Members of WiLAT Nigeria were present at the Commissioning of new Creche for nursing mothers that work at the Lagos Port Complex (LPC) Apapa which is the first of its kind. According to Port Manager, Aisha Ali Ibrahim, the event was timed to coincide with the 2019 International Women's day celebration to help support mothers in balancing their home and career for better performance in the work place.





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CORPORATE SOCIAL RESPONSIBILITY

Members of WiLAT visited St Monica's Orphanage Home at Iju Ishaga on Monday May 27th 2019 to mark the children's day celebration. Cash donation and toiletries were presented to the Orphanage.





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CORPORATE SOCIAL RESPONSIBILITY

WiLAT visited Bethesda Home for the Blind on 22nd December 2018 with donations of food items toiletries and cash. Members were taken round the Blind Home. Art works and hand craft made by the students were displayed to the admiration of members.





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CORPORATE SOCIAL RESPONSIBILITY

WiLAT Nigeria embarked on second phase of Bicycle Project, donated fifteen Bicycles to Women in Ijah Pada, Kwali Area Council, FCT Abuja during the 2018 CILT Africa Forum to commemorate 2018 International Women's Day Celebration.





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SECOND PHASE OF BICYCLE PROJECT IN ABUJA





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WiLAT Nigeria Walk against Plastic Waste

An awareness creation walk was embarked upon in Lagos led by Global Convener Aisha Ibrahim to communicate the dangers of plastic waste and the need for recycling – Reverse Logistics





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CORPORATE SOCIAL RESPONSIBILITY

WiLAT Ghana organized a New Year Party for children of Village of Hope Orphanage as its Corporate Social Responsibility at the beginning of the year.





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CORPORATE SOCIAL RESPONSIBILITY

WiLAT Ghana donated assorted items for children to a foundation (The Rebecca Foundation) established by the First Lady of Ghana as part of its Corporate Social Responsibility.





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TECHNICAL VISITS

WiLAT Ghana Organises an Educational Tour to Swissport Cargo Warehouse Terminal



Members of both WiLAT and CILT undertook a technical visit to the Swissport Cargo Warehouse Terminal at Kotoka International Airport.

Swissport Ghana Ltd. is responsible for the management, development, maintenance and continuous improvement of the warehouse facility; offering Import, Export and transit air cargo handling services within a modern "state of the art" cargo terminal fully equipped to meet International Cargo Security directives.



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TECHNICAL VISITS

WiLAT Ghana Organizes an Educational Tour/ Technical Visit to Blue Skies Products Ghana Ltd.



WiLAT Ghana organized an educational tour / technical visit to Blue Skies Product Ghana Limited, a fruit processing company. The tour was open to all members of the CILT Family. We learnt about the Blue Skies Supply Chain / Production Cycle: from harvesting farm produce through processing/ packaging in the factory, airlifted to Europe and finally on shelves in supermarkets within 24 hours. The company has a philosophy of Adding Value at Source. This means they aim to make finished products in the country where the fruit is grown .

CHALLENGES

Financial

As WiLAT was established less than a decade ago, we need immense financial support from CILT International/Africa Forum for the following:

- Membership Drive
- Outreach Programs to establish new branches in existing countries and branches in others countries of the region
- Participation in CILT International Conventions / Africa Forum



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WAY FORWARD

- Intensify membership drive in existing branches
- Encourage members to undertake more advanced CILT courses
- Outreach in other countries in the region who have CILT branches such as Egypt and in other neighboring francophone countries.
- Assist The Gambia to revive WiLAT.
- Intensify Revenue mobilization to support activities



CONCLUSION

- There is more potential to encourage more women to take up careers in the Logistics and Transport Industry in the Region and thereby woe them to join CILT/WiLAT for the purpose of enhancing their careers development and professionalism in the Industry.
- As WiLAT is less than a decade in the Institute we will need enormous support both financial and otherwise from CILT International /Africa Forum for this regards.



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THANK YOU