



Women In Logistics and Transport



WILAT EASTERN AND SOUTHERN AFRICA
REPORT FOR THE YEAR ENDED 2018
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Introduction

- WiLAT groups are formed within CILT Territorial Organisations and Branches.
- During the CILT International Convention in June 2018 in Poland, It was agreed that where CILT is present in certain Countries in Africa, the African continent be demarcated into two Regions.
- Thus:
- The Northern and Central Region comprising Nigeria, Ghana, and Egypt.
- The Eastern and Southern Region comprises Uganda, Kenya, Tanzania, Zambia, Malawi, Namibia, Zimbabwe, South Africa and Mauritius.



Strategic Thrusts

WiLAT's strategic thrusts include the following:

- 1.Leadership
- 2.Mentorship
- 3. Entrepreneurship
- 4. Empowerment, and
- 5. Social Corporate Responsibility



WiLAT Region Membership

- For the 2018 reports, ONLY three Countries managed to submit their reports. These include Tanzania, Zambia and Zimbabwe.
- In terms of membership statistics, the following were submitted:
- Tanzania 10 members,
- Zambia 43 members, and
- ❖ Zimbabwe 52 members



Key Activities per Country

■ Tanzania -

- ❖ In celebrating 2018 International Day of Child Girl, WiLAT Tanzania donated Mathematics and Geography books (27), scientific calculator and pens to Kisutu Girls Secondary School. The school has shortage of reference books and teaching aids for a newly opened high school department. The books and pens were donated to high school students who are taking science subjects and the scientific calculator was donated to the teachers who teach Mathematics subjects. The school is a Government school located in Dar es Salaam Tanzania. There were 5 WiLAT members, 5 teachers and about 80 High school students in attendance.
- The Chapter has managed to find job for 1 member and internship for 4 YPs (1female and 3 male) which may lead to employment.



Key Activities per Country

■ Zambia –

On 28th July 2018, WiLAT Zambia donated Ten (10) Bicycles worth One Thousand Three Hundred United States Dollars (\$1,300.00) to the Women **Empowerment Development Association of** Zambia (WEDAZ) sub group in RUFUNSA lying in the eastern part of the LUSAKA Province. The WEDAZ sub group was easily identified by WiLAT Zambia through the help of the Nongovernmental Gender Organisations' Coordinating Council (NGOCC). The donated bicycles shall enable WEDAZ sub group to transport their produce to the nearest readily available market.



Key Activities per Country

■ Zimbabwe –

No activity was recorded in the submitted report for the period under review.



Challenges per Country

- Tanzania These include the following:
- Lack of commitment from officials and members,
- Lack of funds to facilitate WiLAT activities, and
- Limited visibility at national level.
- Zambia These include the following:
- Lack of enough funds to conduct more activities, and
- Low membership levels.
- Zimbabwe did not record any challenges in their submission.



Way Forward per Country

- Tanzania –
- Prepare a Strategic Plan,
- Arrange training for WiLAT members on soft and technical skills,
- Conduct awareness campaign, and
- Conduct general election.
- Zambia –
- Carry out mentorship programmes in conjunction with the University of Mentorship and Leadership,
- Enhance the Bicycle Project through fund mobilisation, and
- Continue growing both the CILT and WiLAT membership.
- Zimbabwe -
- No future plans were recorded in the report.



Key Activities in Pictures

WiLAT Tanzania donating Science books and Scientific Calculators to Kisumu High School in October 2018.





Key Activities in Pictures

→ WiLAT Zambia donating Ten (10) bicycles to Women Empowerment Development Association of Zambia (WEDAZ) sub group in RUFUNSA.









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