



**PETITION: Support Informed Consent in the Workplace**  
*Petition to the Michigan State Legislature and Governor Whitmer*

I, a concerned citizen and taxpayer, petition the members of the **Michigan State Legislature** and **Governor Gretchen Whitmer** to protect my right to informed medical consent in the workplace. Although businesses and employers can encourage their employees to receive a flu shot, they **do not** have the right to force an employee to receive a flu shot against their will, conscience, deeply held religious and/or cultural beliefs, medical history, or past reactions to the shot. I oppose employer mandates for the flu shot and support a worker's right to decline the flu shot.

- No person should be forced to receive a medical treatment that goes against their moral, religious, ethical or philosophical beliefs:** Informed consent gives an individual the right to analyze the risks and benefits of a proposed medical intervention and refuse it, if in their assessment, the risks outweigh the benefits. Both options must be equally accessible. The [Nuremberg Code](#) states "... the person involved should have legal capacity to give consent; should be so situated as to be able to exercise free power of choice, without the intervention of any element of force, fraud, deceit, duress, over-reaching, or other ulterior form of constraint or coercion."
- All medical interventions carry risks, the flu shot is no exception:** Flu shots contain mercury, polysorbate 80, squalene, dog and insect cells and DNA, blood products, antibiotics and other questionable allergens and [ingredients](#). The flu shot can cause permanent [paralysis and death](#) and vaccine injuries due to the flu shot account for the majority of monetary claims paid out by the [Vaccine Injury Compensation Program](#) – a program run by the federal government as vaccine makers do not have liability for the safety of their products.
- My employment and livelihood should not depend on whether I take a flu shot:** The flu shot's ability to prevent the flu is marginal at best, with efficacy as low as 10% certain years. Data evaluated by one of the most prestigious scientific groups, [Cochrane](#), demonstrated healthcare worker flu vaccination may have little to no effect on lab-proven influenza. Many other states allow for workplace vaccine exemptions including California, Illinois, Kentucky, Maine, Maryland, Massachusetts, Nebraska, New York, North Carolina, Oklahoma, Oregon, Texas and Utah.
- All Michiganders have the right to be safe in their workplace:** There is no data to show mandating flu shots on employees makes the work environment 'safer', however, there is data to show that the flu shot can cause serious injuries such as paralysis, convulsions, brain swelling and death. It is not known who will react negatively to a flu shot, one's risk could range from zero to 100%. **No employee should be forced to take that risk to remain employed.** Discrimination and retaliation by employers against employees who wish to decline the flu shot is unacceptable. practices like distinguishing marks and forced masks are [discriminatory](#), [do not prevent the spread of flu illness](#) in health workers nor improve workplace 'safety', and are akin to public shaming.
- Prominent national and state organizations support an employee's right to decline the flu shot:** Many [prominent professional organizations and labor unions](#) support a worker's right to decline the flu shot. This includes the [Association of American Physicians and Surgeons](#), [Michigan Nurses Association](#), the Occupational Safety and Health Administration (OSHA), AFL-CIO and the American Federation of Teachers.

I hereby petition the Michigan legislature and Governor Whitmer to protect my right to informed consent in the workplace.

FIRST & LAST NAME	TITLE (RN, MD ETC.)	ADDRESS	CITY, STATE, ZIP	EMAIL	SIGNATURE