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#### From Our Founder



As we continue the important work of planning and executing the founder transition, I am reminded of a poem written by Rabbi Lawrence Kushner. It's a beautiful metaphor for this process and our members.

Each lifetime is the pieces of a jigsaw puzzle.

For some there are more pieces. For others the puzzle is more difficult to assemble.

Some seem to be born with a nearly completed puzzle.
And so it goes.
Souls going this way and that.
Trying to assemble the myriad parts.

But know this. No one has within themselves
All the pieces to their puzzle.

### In This Issue:

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   Community Partners Have to Say
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# **Announcing the 2011 Impact Austin Board of Directors**

Impact Austin is pleased to announce its fiscal year 2011 Board of Directors. The Board is the governing body of our organization. It sets policy and provides strategic direction.

The Operations Team (including the Committee Cabinet) performs the day-to-day work to ensure Impact Austin meets its annual goals. Stay tuned for a listing of Community Cabinet members in future e-newsletters.

#### **Board of Directors:**

Paula Klante, President Vice President of Engineering, ALI Solutions

Like before the days when they used to seal
Jigsaw puzzles in cellophane.
Insuring that
All pieces were there.

Everyone carries with them at least one and probably Many pieces to someone else's puzzle.
Sometimes they know it.
Sometimes they don't.

And when you present your piece Which is worthless to you, To another, whether you know it or not, Whether they know it or not, You are a messenger from the Most High

I am inspired by all of our members...we each have something unique to contribute to our success. Please don't be shy--your puzzle piece may be the one we've been waiting for!

-Rebecca Powers, Founder and CEO

#### **Mark Your Calendar**

Speaker Series
Kevin Salwen,
The Power of Half
October 18, 2010
7:00 p.m.
Congregation Agudas
Achim
\$25 includes book
The Power of Half

## Member Spotlight by Crystal Wade



I joined Impact Austin in 2007

Mary Brooker, Vice President Senior Vice President, Austin Private Bank Manager, Regions Bank

Jacqueline Rixen, Secretary
Attorney, Law Office of Jacqueline Rixen

Valerie Kirk, Treasurer Managing Partner, Casey, Gentz & Magness, L.L.P.

**Diane McCartney**, *Director Vice President, Compliance, MPOWER Mobile* 

**Lorene Phillips**, *Director HR Administrator, Pedernales Electric Company* 

If you are interested in making an even greater impact by volunteering on the operations team please contact Rebecca Powers at <a href="mailto:rpowers@impact-austin.org">rpowers@impact-austin.org</a>.

## **Membership Update**

It's Almost Coffee Season!

The 'coffee season' will start in September, and we are gearing up for a robust recruiting effort. We will have 20+ coffees in our members' homes this fall. For those of you who wish to introduce a friend to Impact Autsin, please check our website calendar in late August/early September to see where/when the coffees will be held. We reach our 500-member threshold each year because YOU, our members, share Impact Austin with your friends.

We look forward to another successful recruiting season--thanks for all you do to help us reach our goal. If you have questions or wish to host a coffee, please contact Becky Griner, Membership Development Chair at <a href="mailto:bgriner@impact-austin.org">bgriner@impact-austin.org</a>.

#### Thanks For Your Feedback!

Over 200 members completed the member survey. Thank you! That means 40% of our members provided feedback, and we are grateful for each of you that took the time to share your impressions. We have just received the raw data and will be synthesizing the results over the next month. We will report our findings back to you in the September newsletter. Stay tuned...and thanks for caring so deeply about Impact Austin and for sharing ways we can improve!

because my friends, Ann Hart and Stephanie McCollum, were involved. I was impressed by what Impact Austin had already accomplished in the community in the three years since it was established. I was already volunteering at my children's schools, my church, and working part-time as a registered nurse. However, I was reassured by the fact that my friends were just as busy as I was with their own family and volunteer commitments and they seemed to have time for their commitment to Impact Austin too.

That first year I volunteered to be on the Health and Wellness focus area committee, thinking that my nursing background could be of assistance. While my job as an emergency room nurse certainly provided some insight into the needs of the community, I found that I wasn't at all prepared to evaluate the requests our committee received. I was grateful for the knowledge and experience of our committee chair, Meeta Kothare, who led us step-by-step through the process of reviewing the grant requests. In fact, everyone on our committee brought different strengths to the process and all were dedicated to achieving the best possible outcome. It was exciting when Indigent Care Collaboration was selected as a grant recipient that year, since I had followed their progress from the first stages of their application!

While I enjoyed having a committee role in 2007, I have chosen not to be involved in committee work in subsequent years. That's actually one of the things I like best about the Impact Austin organization: the freedom to decide my level of involvement on a year-to-year basis. For now, I love being surprised when the grant finalists are announced, although every year I wish that all of the finalists could win! I'm proud to be a part of an organization with so many members dedicated to the

## **Community Partner Spotlight**

The 2010 Community Partners Have Hit the Ground Running!

A few of our new Community Partners shared their thoughts about the impact of winning the Impact Austin grant and their excitement about implementing their new programs:

#### **Culture:**



#### Badgerdog Literary Publishing

"This award is a significant milestone for Badgerdog," said Melanie Moore, Badgerdog founder and president. "Not only does it make possible one of the largest-scale projects we've delivered, but having been selected by and getting to work shoulder-to-shoulder with the members of Impact Austin is a tremendous vote of confidence in the effectiveness of our work and the quality of our organization."

#### **Education:**



#### Communities in Schools of Central Texas

"We at Communities In Schools are eager to put the women of Impact Austin's investment to work helping young men to stay in school, achieve and become wonderful, honorable men in our community," said Suki Steinhauser, Chief Executive Officer of Communities in Schools. "You all have our deepest gratitude and pledge that the young men of the XY Zone will make us all proud!"

#### **Environment:**



**Austin Parks Foundation** 

Charlie McCabe, Executive Director of Austin Parks Foundation

continual improvement of the Austin community.

**NEW for FY2011** - We want to know who your favorite Community Partner is and why. The members of Impact Austin would love to hear from you!

To share your story, please email Anne Webster at awebster@impact-austin.org

#### Connect with Us

We invite you to connect with Impact Austin's social media community. This is a great way to keep in touch with other Impact Austin members and stay up-to-date on our current events. Please join us on:

Find us on Facebook

View our profile on Linked in

And don't forget to check out **Rebecca's Blog** 

#### **Our Mission**

We're a progressive leader in women's philanthropy, bringing new resources to the community and making philanthropy accessible. Through high-impact grant making, we engage, develop and inspire women to effect positive change.

#### **Our Vision**

Our vision is that our women are inspirational role models reaching their full giving potential for a better quality of life in our community. We will ensure our long-term sustainability by tapping into the talents of our members and building Impact Austin from the "inside out."

#### **Our Values**

states, "We are thrilled to have received an Impact Austin grant to kick start our Barton Creek Trail Corps project, working hand in hand with Hill Country Conservancy, American Youthworks Environmental Corps (e-corps) and the City of Austin Parks & Recreation as well as a host of volunteer groups, including the Greenbelt Guardians, the Austin Ridge Riders and the Central Texas Mountaineers. We'll deploy a team of five e-corps members beginning in January 2011 to work for a year on trail restoration and improvement projects on Barton Creek Greenbelt." Charlie adds, "We could not have launched this project without the support of Impact Austin and we thank the membership and all those who volunteered on the focus area committees to make the application process a smooth one."

#### Family:



**CASA** of Travis County

"Youth at risk of turning 18 while in foster care face particular challenges in trying to achieve independent and successful adulthood. The women of Impact Austin understand their vulnerability and have made a commitment to help," said Laura Wolf, Executive Director of CASA of Travis County. "By supporting expansion of CASA of Travis County's Transitioning Youth program, Impact Austin is helping to connect more youth in Austin with a positive future."

#### Health & Wellness:



#### **Austin Groups for the Elderly**

"AGE is very privileged that Impact Austin recognizes the needs of the elderly in our community," said Joyce Lauck, Executive Director for Austin Groups for the Elderly. "Working together on this project will make a significant difference in the lives of caregivers and the elderly; and will build a sustainable program that will impact the community for years. Thank You."

Stay tuned as the Community Partners Committee looks forward to bringing you more news of the successes and the impact of the work

Transparency - We are an open book.

Excellence - We are thorough, professional and go above and beyond.

Inclusiveness - We are open to all women.

Democracy - Each member has an equal voice.

Integrity - We are honest and ethical.

Respect - We consider the impact of our words and actions on others.

Accountability - We say what we're going to do and we do it

Innovation - We are creative, but prudent risk-takers.

Continuous improvement -Through feedback and other input, we are always improving. of these terrific organizations!

## **Impact Through Involvement**

No Experience Required - Join the Marketing Committee Today!

The Impact Austin Marketing Committee needs YOU! We are looking for a member who has a passion for keeping our members informed about upcoming events and activities by coordinating our e-communications through Constant Contact and the monthly Impact Austin e-newsletter.

Don't know what Constant Contact is - not to worry - we have a team of marketing committee members eager to help you learn and excited to have you join the team! Your passion for our mission and informing members about our exciting events and impact is a must - but we can help with the rest!

To learn more or express interest please contact Lauren Paver, Marketing Chair at 512-590-5314 or <a href="mailto:lpaver@impact-austin.org">lpaver@impact-austin.org</a>

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