



WORK AND INCOME TE HIRANGA TANGATA

Redundancy information for employers

From time to time, businesses may experience change, such as down-sizing, closing or relocation of their operations. Most affected employees will be able to move quickly into other employment, however some may need help to find a new job.

MSD can provide support and advice for you and your staff when you need to consider redundancies.

We can:

- meet with you to talk about your situation
- discuss ways to support you to retain your staff
- coordinate services with other agencies including Inland Revenue and Careers New Zealand
- meet with your employees to talk about what support is available (either one-on-one or group sessions)
- help your employees with:
 - finding another job
 - re-training
 - skills assessment
 - financial support.

The information you give us will be kept confidential. The decisions about the response and support we provide will be made by you, as the employer. Additional information is available for employees who are affected by redundancy.

If you need more information or want to talk about this, you can:

- call our **Employer Line 0800 778 008**
- contact your local Work and Income Labour Market Manager (see list over page)
- visit one of our offices and ask to speak with a Work Broker.

Useful links:

- MSD: workandincome.govt.nz/employers/redundancy-support
- Ministry of Business, Innovation and Employment (MBIE): employment.govt.nz/ending-employment/redundancy
- Inland Revenue: ird.govt.nz
- Small Business Support: business.govt.nz

Our Regional Labour Market Managers will be able to help you with redundancy support and will put you in touch with someone in your area.

Northland	Treina Chaplin	treina.chaplin001@msd.govt.nz
Auckland	Flo Samuels	Flo.Samuels005@msd.govt.nz
Waikato	Tuahu Watene	tuahu.watene003@msd.govt.nz
Bay of Plenty	Brent MacDonald	Brent.MacDonald001@msd.govt.nz
East Coast, Hawke's Bay	Karen Bartlett	karen.bartlett001@msd.govt.nz
Taranaki, Whanganui, King Country	Lu Scanlon	lu.scanlon001@msd.govt.nz
Manawatu, Kapiti, Wairarapa	Toni Seanoa	toni.seanoa001@msd.govt.nz
Wellington	Lorraine Levens	Lorraine.Levens002@msd.govt.nz
Nelson, West Coast, Marlborough	Lynne Williams	Lynne.Williams017@msd.govt.nz
Christchurch, Mid and North Canterbury	Regan Jackson	regan.jackson002@msd.govt.nz
South Canterbury, Otago, Southland	Emma Hamilton	Emma.Hamilton006@msd.govt.nz