



HWSTAP 2019:

Leadership Through Critical Learning:

Practicing Self-Reflection and Understanding Identities as Leadership Tools

FRIDAY, NOVEMBER 1, 2019

11:30 AM	VENDORS - SET UP	Ojibwe Ballroom, Walkway
12:00 – 5:00 PM	REGISTRATION	Ojibwe Ballroom, Walkway
12:30 PM	SILENT AUCTION	Ojibwe Ballroom, Walkway
1:00 PM	University Welcome Introduction by Caitlin Lee, Co-Founder of HWSTAP and Summit Chair Dean Carmen Manning, College of Education and Human Sciences	Ojibwe Ballroom, Room 330C
1:15 PM	Summit Welcome Caitlin Lee, Co-Founder of HWSTAP and Summit Chair	
1:25 PM	Opening Mai H. Vang, Co-Founder of HWSTAP and Chair of Summit Planning Committee	
1:35 PM	Introduction of Keynote Speakers Caitlin Lee, Co-Founder of HWSTAP and Summit Chair	
1:35 PM	Keynote Rep. Samantha Vang (MN-DFL) and Dr. Maysee Herr, Education Consultant “Equity Minded Leaders Dialogue: The Future of Social Justice for Hmong Women”	
2:45 PM	VENDORS WALK & SILENT AUCTION	

FRIDAY, NOVEMBER 1, 2019

PLENARY I: BUILDING COMMUNITY 3:30 PM – 9:00 PM

3:30 PM	The Art of Networking Facilitators: Caitlin Lee and Mai H. Vang	Ojibwe Ballroom, Room 330C
6:30 PM – 9:00 PM	HWSTAP Honoring Leaders Banquet (Business Casual) <ul style="list-style-type: none">5:00 PM Silent Auction5:30 – 6:30 PM Social Hour6:30 - 6:40 PM Welcome: Mai H. Vang6:40 – 7:00 PM Honoring Awardees (Mai Foua Her, Summit Planning) Xia Yang, Authentic Emergent Leadership Award Pa Lee Moua, Authentic Leadership Impact Award7:30 – 8:30 PM Dinner8:00 PM Conclusion of the Silent Auction8:15 PM Closing: Dr. Ka Vang, Communications/PR Co-Chair	Ojibwe Ballroom, Room 330
9:30 PM	Afterglow Networking (Ka Vang and Bee Vang) <i>ClaireWaters Bar & Restaurant</i> 2106 N Clairemont Ave Eau Claire, WI 54703 Phone: 715-514-5757	

SATURDAY, NOVEMBER 2, 2019

7:00 AM – 9:00 AM	REGISTRATION & CONTINENTAL BREAKFAST VENDORS SET UP	Ojibwe Ballroom, Walkway
7:30 AM	VENDORS WALK	Ojibwe Ballroom, Walkway
9:00 AM	Morning Welcome Mina Yang, Communications/PR Committee Member	Ojibwe Ballroom, Room 330C
9:05 AM	Opening Remarks: Mission & Vision of HWSTAP Mai H. Vang, Co-Founder of HWSTAP and Chair of Summit Planning Committee	

SATURDAY, NOVEMBER 2, 2019

PLENARY II: EQUITY MINDED LEADERS PANEL 9:15 AM – 10:15 AM

9:15 AM	Equity Minded Leaders Panel	Ojibwe Ballroom, Room 330C
	<ol style="list-style-type: none">1. Mai Neng Moua, Author of The Bride Price2. Pa Thao, Executive Director, Black & Brown Womyn Power Coalition3. Pheng Thao, Founder, Man Forward4. Judge Sophia Vue-Lo, Second Judicial District, Ramsey County, MN5. Dang Yang, Director, Office of Multicultural Affairs, UW-Eau Claire	
	Facilitator: Dr. Kao Nou Moua , Assistant Professor, Social Work, UW-Eau Claire	
10:15 AM	VENDORS WALK	

SESSION I – CRITICAL SELF REFLECTION 10:45 AM – 12 NOON

SESSION A **Presenter: Nancy Xiong** **Chancellors, Room 311**
Title: "Towards a Healing Journey: Self-Reflection Through Storytelling"

Description: Through writing and telling our stories, we can express and follow the sketches of our hearts, a transformational self-reflection tool that helps us co-create knowledge for ourselves and our community. By practicing writing our stories, we can move forward little by little and change our stories towards a healing journey to live an authentic and well-being life.

Lastly, writing our stories will help us critically see ourselves from different angles once it's all on paper. It has been scientifically proven that writing our stories is good for our health and well-being. It helps us process difficult feelings, say the things we're afraid to say out loud and find renewed purpose and beauty in the journey of our lives. In this interactive workshop, participants will engage in a series of writing exercises designed to open the mind, expose the heart, and stimulate self-observation without judgment— all in a safe, trusting atmosphere.

Moderator: Maddie Moua

Note: This session is for all leaders.

SATURDAY, NOVEMBER 2, 2019

SESSION I – CRITICAL SELF REFLECTION

10:45 AM – 12 NOON

SESSION B Presenter: Maycee Vee

Centennial, Room 320

“Exploring Self-Empowerment and Developing Leadership through Creating and Understanding Identities.”

Description: One of the most powerful tools an individual can possess is learning their strengths and how to utilize those strengths to help them move their lives forward. The goal of this workshop is to teach individuals how to begin the journey to discover self-empowerment, what it looks like, and what it is like to tap into their innate “superpower.” The workshop will guide and help you to learn that self-empowerment is not a destination in life, but rather a continuous reminder of who we are and how we learn to rebuild a stronger version of us every day.

Ultimately, it is about absorbing everything you are learning through the process of becoming “you”. In order to manifest self-empowerment and develop the type of leadership to lead and live the life you want; you must first understand the identities you already have and learn to create ones that will benefit you. This interactive workshop walks you through different parts of your identities as an individual and helps you discover how you can utilize emotional and logical strategies to create a deeper meaning to how you want to accomplish your purpose of “why”.

Moderator: Pade Thao

Note: This session is for all leaders, especially for advanced leadership capacity building.

SESSION C Presenter: Judge Sophia Vue-Lo

Ho Chunk, Room 320E

Title: “Living & Leading Authentically”

Description: In this workshop, Judge Vuelo will share her journey of becoming a judge as a model for how to live boldly with courage and authenticity. The workshop will also discuss leadership styles and connect them to how POC and especially WOC can develop their authentic leadership styles. The workshop includes many examples of how living authentically, and being a genuine leader, will lead to personal and professional strength and success.

Moderator: Kaia Simon

Note: This session is for all leaders.

SATURDAY, NOVEMBER 2, 2019

SUMMIT LUNCHEON 12:15 PM – 1:45PM

12:15 PM	Introduction of Keynote Speaker Pade Thao, Summit Planning Committee Member	Ojibwe Ballroom, Room 330C
12:30 PM	Keynote: Critical Learning Leader May Yer Thao, Assistant Deputy Director for the Wisconsin Housing and Economic Development Authority (WHEDA) under Governor Tony Evers Administration	
1:00 PM	Luncheon	

SESSION II: LEARNING FROM THE WORLD 2:00 PM – 3:15 PM

SESSION A Presenter: Mai Neng Moua **Chancellors, Room 311**

Title: "The Bride Price"

Description: In this workshop, the author of *The Bride Price: A Hmong Wedding Story*, Mai Neng Moua will discuss the importance of a Hmong woman writing about an issue that often dis-empowers Hmong women. She will talk about how her book is an example of critical self-reflection, unpacking the influences of culture, history, and religion on Hmong American life in the 2000s. She will also share the sacrifices of making an unpopular decision that goes against one's community.

Moderator: Mina Yang

Note: This session is for all leaders.

SATURDAY, NOVEMBER 2, 2019

SESSION II: LEARNING FROM THE WORLD

2:00 PM – 3:15 PM

SESSION B Presenter: Colette Campbell

Centennial, Room 320

Title: "Building a Collective Women of Color Leadership"

Description: In this break out session, Colette Campbell, Director of Talent Acquisition and Diversity And Inclusion at Bremer, will discuss the importance of seizing leadership opportunities by finding inspiration within ourselves and others despite feeling what Shonda Rhimes describes a "F.O.D.," first only different. Colette will lead the participants in a discussion around the possibilities found within a collective of Women of Color leaders. We are in a time in history where Women of Color leaders making positive changes within finance, politics, education, medicine, and many more areas. These women leaders serve as inspiration by shaping our history and contributing to the advancement of Women of Color in underrepresented positions. Colette will share her pathway to leadership which includes often finding herself as the only Women of Color in leadership spaces. Colette is a first-generation U.S. citizen born to immigrant parents, first to graduate college in her family and the first to have an "office" job. The goals of this session also includes examining where you are in your leadership journey and the forces that motivate you to proactively plan for your next steps.

Moderator: Mai Foua Her

Note: This session is for all leaders, especially for advanced leadership capacity building.

SESSION C Presenter: Oua Xiong

Ho Chunk, Rm 320E

Title: "A Model for Retiring Wisely"

Description: The traditional paradigm of financial planning within the Hmong community has been focused on family and frugality. As Hmong Americans continue to experience success, they are developing financial habits based on consumerism and increased purchasing power. As a community that places a high value on family support, it is important to have the capacity to successfully navigate the new financial landscape. This break-out session will provide an interactive and open discussion on how Hmong Women could lead the way in making a paradigm shift to strategic financial planning. This session will accomplish this goal through small group discussions on the gaps between the financial planning approaches within traditional Hmong families and planning for the new financial landscape. The presenter will conclude by offering a model of 5 key financial concepts as a tool for retiring wisely.

Moderator: Austeen Yang

Note: This session is for all leaders.

SATURDAY, NOVEMBER 2, 2019

3:15 PM VENDORS WALK

PLENARY III: PLANNING FOR LEADERSHIP 3:45 PM – 5:15 PM

3:45 PM Developing Goal Plans **Ojibwe Ballroom, 330C**

Description: Participants will participate in a small group exercise to strategize and create a five-year personal success plan.

Returning participants, if comfortable, please be prepared to share what you have been doing to achieve your goals?

***Bring Book: "Where Will You Be In Five Years From Today?"*

Facilitators: Caitlin Lee and Mai Foua Her

5:30 PM Conference Debrief & Prize

6:15PM Closing Remarks
Mai H. Vang, Co-Founder of HWSTAP and Chair of Summit Planning Committee