

FIDELITY WORKPLACE CONSULTING BOOSTS INTERNATIONAL CONSULTING TEAM WITH TWO SENIOR CONSULTANT APPOINTMENTS

LONDON, 17 September 2019 – Fidelity Workplace Consulting, created to support multinationals organisations in the design and management of leading international employee benefits programmes, today announces the appointment of two new senior consultants, Andrés Sanabria Araya and Julian Larah, into its international benefits practice.

Andrés joins Fidelity with over eight years of experience supporting multinational companies in a variety of industries. Most recently, Andrés managed international benefits for a Fortune 100 biopharmaceutical company supporting strategy and design of global and local programmes across 74 countries. His experience extends to the provider side (having worked for an international emergency assistance organisation) and consulting (where he worked prior to his last appointment). He will be based in Westlake, Texas.

Julian is a qualified actuary and joins with over 15 years of international consulting experience with a large consultancy firm. His expertise extends across a multitude of industries and total rewards areas. He will be based in Irvine, California.

“Our multinational clients always have access to international expertise and benefit solutions of the highest calibre. These appointments form part of our long-term expansion strategy, and will continue to strengthen Fidelity’s benefit offering internationally,” said Mark Sullivan, Head of International, Fidelity Workplace Consulting. “The skills, experiences and different perspectives they bring will deepen the breadth and depth of our existing team of international experts.”

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Notes to Editors

About Fidelity Workplace Consulting

Fidelity Workplace Consulting helps employers assess the effectiveness of their global benefits programs. The business provides a holistic approach to benefits design, strategy, funding, communications and delivery by looking at clients' health care and retirement plans before diagnosing business solutions. The group's specialties include retirement and health care plan consulting, custom data and administration solutions, compliance and employee communication. Fidelity Workplace Consulting has offices in Boston, Chicago, Dallas, London, New York City, Merrimack NH, Raleigh NC, San Francisco and Smithfield RI. To learn more about Fidelity Workplace Consulting, visit <https://www.fidelityworkplace.com/s/workplaceconsulting>.

About Fidelity Investments

Fidelity's mission is to inspire better futures and deliver better outcomes for the customers and businesses we serve. With assets under administration of \$7.8 trillion, including managed assets of \$2.8 trillion as of July 31, 2019, we focus on meeting the unique needs of a diverse set of customers: helping more than 30 million people invest their own life savings, 22,000 businesses manage employee benefit programs, as well as providing more than 13,500 financial advisory firms with investment and technology solutions to invest their own clients' money. Privately held for more than 70 years, Fidelity employs more than 40,000 associates who are focused on the long-term success of our customers. For more information about Fidelity Investments, visit <https://www.fidelity.com/about>.

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