

Expression of Interest 2022 National Coaching Team

Are you interested in assisting us deliver our High Performance programs?

Judo Australia (JA) is calling for Expressions of Interest from experienced coaches to join our national coaching team to assist us in delivering our 2022 High Performance Programs across our cadet and junior age groups.

Each group of coaches will assist in delivering the program by working with their specific age group of athletes. The key responsibilities of the National Coaching Team will be:

- Participate in national training camps and assist in the delivery of the program, including providing guidance and feedback to athletes;
- Participate in international events during the year as agreed with the Technical Director. (Overseas travel will be shared between coaches, with each coach needing to be available for a minimum of 1x3 weeks trip away);
- Contribute to the creation and maintenance of a high performing culture for athletes within the program, in particular athletes in their age group;
- Work in collaboration with the Technical Director on the design of programs;
- Build relationships with Personal/Club coaches regarding the preparation of athletes for key events and to give feedback as necessary;
- Assist in creating and monitoring Individual Performance Plans (IPP) for athletes selected into the cadet and junior development squads;
- Engage in high performance coach development opportunities provided by the Australian Institute of Sport (AIS), JA and the Combat Institute of Australia (CIA);
- Follow the development of athletes and identify upcoming talent in the age group;
- Fulfil the team manager role for international travel as required;
- Submit written coaches report in the format required to the Technical Director, within 7 days of returning from Overseas Training Camps and Competitions, detailing the program and assessment of performance and overall conduct of all team members;
- Comply at all times with JA High Performance Program Team Member Agreement and Code of Conduct; and
- Report breaches of these agreements to the Technical Director as soon as possible after they occur.

ESSENTIAL CRITERIA

Successful candidates will be able to demonstrate the following:

- Ability to work as part of a team to deliver set programs to all athletes under their direction;
- Efficient and effective leadership;
- Ability to build relationships with both athletes and personal/club coaches;
- Experience working with young athletes and ability to adjust coaching style accordingly;
- Ability to contribute to the objectives, activities and measures of the JA and CIA High Performance Strategy;
- Objective decision making ability;
- Demonstrated understanding of the high performance environment, either as a previous national team athlete or coaching equivalent;
- Passionate and enthusiastic about improving their own level of coaching and the level of judo in Australia;
- Ability to adapt to the changing international environment;
- Have as a minimum State Coaching experience and a current Senior Coaching qualification;
- Must comply with all JA policies; and
- have a proven track record of upholding the values of JA.

The National Coaching Team will be under the direction of the Technical Director for the calendar year of 2022. JA will also work to provide education and development opportunities to these coaches to improve their “world class coaching” capability.

These roles are voluntary positions, however JA is committed to providing honorariums for international competitions and training events, and travel and accommodation expenses for both international events and national training camps (no honorarium is applicable for national training camps), as agreed.

APPLICATION PROCESS AND CLOSING DATE

- Applications must be made by providing a cover letter outlining your suitability for the role against the essential criteria, including as a minimum:
 - Detailed description of successful coaching experience;
 - Detailed demonstration of your high performance experience;
 - Athletes worked with at a national or international level;
 - Indication of which age group(s) you wish to be considered for;
 - Current coaching certificate;

- Certification of the following education courses provided by [Sport Integrity Australia](#):
 - Anti-Doping Fundamentals (previously ASADA level 1);
 - Annual Update 2021;
 - Competition Manipulation and Sports Betting; and
 - Copy of your Working with Children Check or equivalent.
- Applications must be submitted to maria.pekli@combataus.com.au by **4pm on Friday 19th November 2021**.
 - Applicants will be notified by Monday 29 November 2021 of their selection/non-selection.
 - The Technical Director will be responsible for recommending appointments and the JA CEO will have final approval of selections.