

How Performance Management

(SY)^{max}

Can revolutionise the analytics provision in your company

In line with and supporting your ambition we are looking to provide evolving tools and technology

WHAT WE ARE DOING?

Background

Your company has embarked on multi-functional agenda that unites teams with a shared commitment to achieve faster and more effective value realization of business goals

Structure



We are changing the way we organise ourselves into flatter cross-functional teams

Skills



We are focussing on developing and retaining skills and capabilities in markets and across

Technology



We will be utilising new technologies aligned with future vision – namely SAP HANA and Azure cloud

Governance



We simplify the decision making process. We empower team to make their own decisions within agreed guidelines



WHY THIS WILL BE SUCCESSFUL?

5

extra
elements

from
Projects
to
Products

E

END-TO-END OWNERSHIP

- › Business led teams responsible for an entire domain - front-to-back
- › Able to fix issues at source without negotiating across 'silos'

X

X-FUNCTIONAL,

- › Bring **ALL** the necessary skills together in **ONE** place.
e.g. IS, PMO, BAS, Analytics, Business and Markets representatives

T

LONG-LASTING, EMPOWERED TEAMS

- › Ensuring continuity, preventing loss of knowledge when project teams stand-down. Making own decisions within defined guidelines

R

RE-USABILITY MINDSET

- › Scalable, re-used solutions that prevent pointless, expensive duplication

A

AGILE-DRIVEN

- › Used to delight customers and users with solutions that "do **WHAT** they want" and "**HOW** they want it done"

For more detail please contact SYMAX LTD on
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