



Position: Senior Vice President Projects West Coast, Nordic Aquafarms Inc

Status: Full Time, Exempt

Location: Eureka, California

Relationship reporting: President, Nordic Aquafarms Inc

Nordic Aquafarms is a leading international player in the land-based (RAS) segment of seafood farming. Established in 2014 in Fredrikstad, Norway, the company has rapidly developed into a considerable international business operation with activity in Norway, Denmark and the United States.

Nordic Aquafarms is in the process of permitting a commercial aquaculture facility in Belfast, Maine; and is now in the process of developing a similar facility in Eureka, California. The SVP Projects West Coast will have responsibility for local project engineering; supplier and contractor management; oversight of construction activities; and appropriate project staffing. The SVP will be part of the US executive leadership team and will interact with SVP Projects East Coast and our engineering groups in Denmark where proprietary production designs have been developed.

The SVP position will be of high importance to ensure efficient projects, strong risk management and cost/quality control.

Responsibilities

Responsibilities includes, but are not limited to:

- Manage permitting and CEQA processes
- Define and document engineering tasks
- Manage all local engineering activities
- Manage supplier selection, tender processes and contract process
- Quality and risk management
- Ensure compliance with US / California laws and construction standards
- Project organization and appropriate staffing
- Oversee and follow up construction processes
- Collaboration with Norwegian, Danish and Maine development hubs
- Protect company intellectual property in the above processes

Requirements:

- Minimum of 8 years in similar role and/or minimum of 15 years professional experience.

- Direct responsibility for large commercial engineering and/or construction projects.
- Excellent knowledge of the various disciplines in engineering.
- Strong project management skills
- Strong experience with contracts. EPC contract experience is a plus as is experience from the food or production sector.
- Effective in prioritizing and making decisions.
- Strong in oral and written communication.
- Ability to work in a matrixed organization.
- International mindset, international experience/exposure will be a plus.
- Track record of collegial, collaborative work style across a diversity of perspectives with a record of success; has built and maintained close working relationships with internal audiences for mutually beneficial outcomes.
- A sense of humor and a self-managed ego.
- A MS in civil engineering or similar and licensed in California

Compensation

Nordic Aquafarms offers a generous compensation and benefits package including but not limited to medical, HSA plan, 401K with employer Safe Harbor matching, employer paid life and STD/LTD insurances, three weeks paid vacation, and much more.

Application Deadline: ASAP or no later than November 20, 2019

Resumes should be sent to Margaret Kneeland, mk@nordicaquafarms.com. All questions should be directed to Marianne Naess, EVP Commercial, at 207-323-6733.

Nordic Aquafarms Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.