



Position: Project/Engineering Manager, Nordic Aquafarms Inc (North America)

Status: Full Time, Exempt

Location: Eureka, CA

Relationship reporting: SVP Projects, West Coast

Nordic Aquafarms is a leading international player in the land-based (RAS) segment of seafood farming. Established in 2014 in Fredrikstad, Norway, the company has rapidly developed into a considerable international business operation with activity in Norway, Denmark and the United States.

Nordic Aquafarms is in the process of designing, planning and building a large commercial aquaculture facility in Belfast, Maine; and is now in the process of developing a similar facility in Eureka, California. The facility in California will be the second largest in the US.

The Project/Engineering Manager (P/EM) will have responsibility for coordinating and assisting in managing all aspects of the permitting process; coordinating suppliers and contractors during build out; and in tandem with the Project Director manage construction schedule. The P/EM will also interact with engineering in Norway where proprietary production designs have been developed.

Responsibilities

Responsibilities include, but are not limited to:

- Provide overall project planning support throughout the permitting and building of the facility
- Manage all relationships with outside consultants, inhouse engineering team, construction management team and vendors to ensure proper execution of the project delivery plan
- Track project budget including change orders and create benchmarks
- Work with the Construction Manager (CM), suppliers and contractors to ensure quality control is maintained
- Oversee third party inspections and other elements of the quality control plan that require owner input and monitoring
- Quality and risk management
- Ensure compliance with US / CA laws and construction standards
- Oversee and follow up construction processes
- Collaborate with Norwegian and Maine development hub
- Protect company intellectual property in the above processes

Requirements:

- Minimum of 3-5 years in similar role and/or minimum of 7 years professional experience.
- Strong project management skills
- Excellent knowledge of the various disciplines in engineering.
- Large project experience, or industrial project management experience preferred
- Strong in oral and written communication.
- Ability to work in a matrixed organization.
- International mindset, international experience/exposure will be a plus.
- Track record of collegial, collaborative work style across a diversity of perspectives with a record of success; has built and maintained close working relationships with internal audiences for mutually beneficial outcomes.
- A sense of humor and a self-managed ego.
- A Bachelor's degree is required in Engineering, Construction Management, Project Management or related discipline is preferred.

Compensation

Nordic Aquafarms offers a generous salary, compensation and benefits package including but not limited to medical, dental and vision plans, HSA plan, employer paid Life, Short and Long Term Disability plans, employer sponsored Health Services Account Plan, 401K with employer Safe Harbor matching, three weeks paid vacation, and much more.

Application Deadline: ASAP no later than November 20, 2019

Resumes should be sent to Margaret Kneeland, mk@nordicaquafarms.com. All questions should be directed to Marianne Naess, EVP Commercial at 207-323-6733.

Nordic Aquafarms Inc. provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.