



The University of Michigan
Central Student Government

EXECUTIVE ORDER 9-003

**ESTABLISHING THE DIVERSITY, EQUITY, AND INCLUSION (DEI)
COMMISSION**

By the authority vested in me as President and Chief Executive Officer of the University of Michigan Student Body by the Constitution of the Student Body of the Ann Arbor Campus of the University of Michigan,

I, Benjamin Gerstein, Student Body President of the University of Michigan, hereby order the establishment of the Diversity, Equity, and Inclusion (DEI) Commission.

A. Establishment

1. The DEI Commission shall work to research ways through which the University of Michigan can become a more inclusive and diverse community. Namely through:
 - i. Research the distribution of faculty diversity across schools and advocate for changes where necessary to increase representation (MENA, Latino, Black, Native American)
 - ii. Research means through which to increase minority enrollment at the University of Michigan
2. The Commission will seek partnerships with minority serving institutions and identity-based campus organizations, to create a centralized location of collaboration with CSG.
3. In addition, the Commission will work to produce an inclusive language guide.
4. Further, the Commission will also focus on areas impacting the LGBTQ+ community on campus through the LGBTQ+ Alliance Sub-Commission.
5. Lastly, the Commission will work directly with the Executive Diversity Officer (EDO) on CSG's DEI initiatives, and further the development of the NET Plan.

B. General Provisions

1. The DEI Commission shall be bound by the rules, policies, procedures, and other regulations of task forces, pursuant to the provisions of the Constitution



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of the Student Body of the Ann Arbor Campus of the University of Michigan and the Compiled Code

2. Members of the Assembly or Executive Commissions who seek the use of the DEI Commission shall make formal requests to the President.
3. No provision in this Order is meant to violate, or shall be valid if in violation of, the Constitution of the Student Body of the Ann Arbor Campus of the University of Michigan.
4. This Order shall be effective immediately on September 3, 2019.

It is so ordered.

A handwritten signature in black ink, appearing to read 'Ben Gerstein'. The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

Benjamin Gerstein
Student Body President