

## ASSEMBLY RESOLUTION 7-017

## A RESOLUTION IN SUPPORT OF AMENDING THE UNIVERSITY OF MICHIGAN STATEMENT OF STUDENT RIGHTS & RESPONSIBILITIES TO INCLUDE BIAS-MOTIVATED MISCONDUCT AS A VIOLATION AND AN AGGRAVATING FACTOR

WHEREAS, The Statement of Student Rights & Responsibilities (hereafter referred to

as "Statement") describes possible behaviors which are inconsistent with the values of the University of Michigan community in Section IV; **AND** 

**WHEREAS.** It outlines procedures to respond to such behaviors and suggests possible

sanctions and interventions which are intended to educate and, through disciplinary action, safeguard members of the University community;

**AND** 

WHEREAS, The Statement explicitly says that "students have the right to be treated

fairly and with dignity regardless of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status, and as revised in the

University of Michigan Nondiscrimination Policy"; AND

WHEREAS, The Statement does not explicitly list bias-motivated misconduct as a violation of the values of the University of Michigan community, and as such does not explicitly outline educational measures or disciplinary interventions for such instances of misconduct; AND

WHEREAS, Without explicit codification of disciplinary interventions in cases of

bias-motivated misconduct in the Statement, there is at best limited and decentralized codification of protection for students on the University of

Michigan campus against bias-motivated misconduct; AND

**WHEREAS,** The University of Michigan – Ann Arbor campus has experienced a

string of bias-motivated misconduct targeting students based on their

identities<sup>2</sup>; **AND** 

<sup>1</sup> https://oscr.umich.edu/sites/oscr.umich.edu/files/PDF%20SSRR%20%28July%202016%29.pdf

<sup>&</sup>lt;sup>2</sup> https://www.michigandaily.com/section/campus-life/despite-university-response-bias-incidents-minority-students-still-feel-unsafe

WHEREAS, The Statement will enter the next regular amendment cycle during the

2018-2019 academic year; AND

**WHEREAS,** The Central Student Government (hereafter referred to as "CSG")

President, the Vice President of Student Life (hereafter referred to as "VPSL") and the Chair of the Student Relations Advisory Committee (hereafter referred to as "SRAC") of the Faculty Senate can approve an off-cycle amendment period with unanimous consent, if they should

deem it necessary; AND

WHEREAS, CSG is a key stakeholder in this process, as one of three entities – those

being CSG, the Faculty Senate, and the Executive Officers of the

University – with the ability to offer amendments to the Statement; **AND** 

WHEREAS, Bias-motivated misconduct continues to pose a unique and growing

threat to the University community, especially students of

underrepresented identities<sup>3</sup>; THEREFORE BE IT

**RESOLVED,** That the CSG Assembly strongly encourages the CSG President, VPSL,

and Chair of SRAC to open an off-cycle amendment period, spanning from November 2017 to January 2018, in coordination with relevant

partners; AND BE IT FURTHER

**RESOLVED,** The CSG Assembly supports the addition of language to Section IV of

the Statement that defines bias-motivated misconduct and lists it as a

violation of community values; AND BE IT FURTHER

**RESOLVED,** The CSG Assembly supports the amendment to the Statement including

not only list bias-motivated misconduct as a violation of the University code of conduct, but also outlining bias-motivation as an aggravating factor for any other violation listed in Section IV of the Statement; **AND** 

**BE IT FINALLY** 

**RESOLVED,** That CSG will work with relevant partners to ensure campus-wide

awareness about the Statement amendment process, proposed Statement amendment language, and any related follow-up on the approval of

proposed amendments during this off-cycle period.

<sup>&</sup>lt;sup>3</sup> <a href="https://www.michigandaily.com/section/community-affairs/students-mental-and-emotional-health-impacted-bias-incidences">https://www.michigandaily.com/section/community-affairs/students-mental-and-emotional-health-impacted-bias-incidences</a>

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