

DR. JOHN W. EXAMPLE

1234 Court Road
Sample City, XX 00000
123.456.7890
DrJohnExample@gmail.com

PROFILE

Visionary, forward-thinking professional with a history of success in assuming Educational Leadership roles and promoting the development students, families, and communities. Go above and beyond to maintain the ethics and mission of academic programs and services. Adept in forging strategic partnerships with communities and businesses while striving to meet overall goals. Areas of expertise:

**Leadership • Student Achievement • Staff Development • Community Relations
Strategic Planning • Financial Management • Communications • Relationship Building
Grant Development • Team Building • Continuous Improvement • Public Speaking
Board Governance • Academic Leadership**

SELECT HIGHLIGHTS

- Ensured that learning needs were met while leading the Challenging Public Schools with 1250+ staff members and over 12,500 students on 18 physical plants.
- Collaborate with community and board members during the development of highly effective vocational, educational, and career readiness programs that catered to regional workforce needs and enhanced the skillset of students.
- Consistently improved student results, staff satisfaction, student satisfaction, and constituent satisfaction during 9-year tenure with Stimulating Public Schools—district achieved an all-time-best in all satisfaction during this time.
- Spearheaded multiple process improvement initiatives to maintain sustainability of schools and remain on par with innovative practices and educational best-practice processes/methodologies.
- Provided organizational and systems leadership as the district initiated and implemented a comprehensive performance management system utilizing the Baldrige Continuous Improvement Model.
- Served as the District Superintendent as Stimulating Public Schools received State School Finance Award on five separate occasions and achieved “Schools of High Excellence” honors.

EDUCATION

- UNIVERSITY OF ACHIEVEMENT
Educational Doctorate, Educational Leadership, 2013
- UNIVERSITY OF SIOUX FALLS
Educational Specialist, Educational Leadership, 2005
- UNIVERSITY OF EXCELLENCE
Master of Education, Educational Leadership, 1999
- AMAZING STATE UNIVERSITY
Bachelor of Science, Elementary Education, 1993

CAREER TRACK

CHALLENGING PUBLIC SCHOOLS

Superintendent 2014 to Present

- Oversaw key initiatives of the 31st largest international school district with an annual budget over \$90M.
- Maintained oversight of a district leadership team and cabinet while addressing regional needs.
- Teamed with community and board members for vocational academies and educational programs.
- Initiated a comprehensive constituent-driven entry plan focused on organizational improvement.
- Developed processes to enhance communications and measure/monitor ongoing improvements.
- Ensured proper management and utilization of district resources across 15 campus physical plants.
- Received National Blue-Ribbon School Status in all 12 district elementary schools.
- Performed maintenance functions of a superintendent website which communicates pertinent information to constituents on district initiatives.
- Devised strategies to improve student results and constituent satisfaction.
- Managed and supported of 8 bargaining units within the entire organization.
- Implemented a comprehensive, long-range facility plan to address immediate and future strategic facility needs for a 21st Century educational environment.

STIMULATING PUBLIC SCHOOLS

Superintendent 2004 to 2014

- Pioneered a formal 5-year constituent-driven strategic plan that aligned organizational goals and key measurements to the vision and mission of the district (enrollment of over 3,200)
- Promoted continuous quality improvement throughout the entire organization.
- Headed efforts to raise student achievement results; increased constituent satisfaction to 95%.
- Collaborated with teacher associates while becoming 1 of 44 International school districts to implement an alternative teacher compensation system (Quality Compensation), which generated approximately \$776K in annual perpetual funding for district from the State.
- Created ongoing financial planning models to monitor and project fiscal health.
- Coordinated with neighboring school districts to form an integration collaborative to address needs and engagement of growing minority community populations.
- Worked with Board of Education to develop a governance model based on John Smith’s research and standards for High Performing School Boards.
- Negotiated a performance based alternative compensation contract with school administrators, linking and aligning compensation to school improvement initiatives.
- Coordinated staff development days to improve student achievement and support teacher quality.
- Created the new Technical and Educational Center (TEC) to establish alternative educational options for career pathways focused on regional workforce needs.
- Collaborated with community leaders to expand curriculum opportunities aligned to their needs.
- Implemented career and college readiness programming with the University of International (including “Step Up to Readiness”).
- With university officials, expanded and enhanced “Higher Education in Schools” program options.
- Implemented a district-wide tele-communications system to relay essential school announcements to parents and constituents; awareness also created via radio appearances and television appearances.
- Managed and supported 6 bargaining units in the district.
- Provided oversight and coordination toward completion of over \$40M in construction and renovations.

WEST HIGH JUMP COMMUNITY SCHOOLS

Superintendent 2002 to 2004

- Assumed long-range planning responsibilities for a region with an enrollment of 2,867.
- Addressed a wide range of educational funding matters while serving on West County Stakeholder Steering Committee.
- Coordinated with the district construction committee and school board to complete over \$15M in new construction, facility renovations, and resulting district and staff reorganization.
- Obtained a \$583K competitive construction and \$50K fire/life safety grant to improve infrastructure.

MIDDLEBROOKER AREA SCHOOLS

Superintendent / Elementary Principal..... 2000 to 2002

- Provided executive leadership for ongoing costs control measures and budgeting processes, resulting in a 11.2% increase in district general fund balance.
- Served on the administrative resource team for a regional multi-district collaborative focused on career readiness vocational education programs and community education programs in collaboration with participating districts, businesses, and higher education (Vermont State University).
- Developed a comprehensive improvement process utilizing the North Cooper Association (NCA) Commission on Accreditation and School Improvement process.

Additional Roles: Principal/Teacher (1999-2000); Football Coach (1999-2002)

HOTER SEASON PUBLIC SCHOOLS

Elementary Principal / School Counselor 1997 to 1999

- Assisted and mentored staff in the areas of curriculum, instruction, discipline, classroom management, special education, assessments, and technology integration.
- Developed staff recognition programs for outstanding achievements.
- Facilitated community meetings to resolve building/facility issues.
- Championed a developmental guidance curriculum to improve counseling services.
- Served as the district assessment coordinator; coordinate and interpret assessment results.

Additional Roles: Counselor (1998-1999); Self Contained Teacher (1997-1998); Football Coach (1997-1998)

SEVERE VALLEY PUBLIC SCHOOLS

Elementary / Junior High Principal Intern 1996 to 1997

- Prepared and conducted classroom instruction in a classroom that consisted of 27 students.
- Served on a district-wide feasibility study team responsible for addressing facility and organizational needs associated with consolidated district.

Additional Roles: Self Contained Teacher (1995-1997); Athletic Coach (1995-1997)

WONDERFUL PUBLIC SCHOOLS

Self-Contained Teacher..... 1994 to 1995

- Provided instruction in a classroom comprised of approximately 24 students.

Additional Roles: Football Coach / Volleyball Coach

UNIVERSITY TEACHING AND EXPERIENCE

UNIVERSITY OF INTERNATIONAL (Arrow, MD) – **Adjunct Professor**

- 5th Year Administrator’s Program (*action research of continuous improvement model for school improvement*)

- 5th Year Administrator's Program (*ethical leadership*)
- 5th Year Administrator's Program (*student management*)
- Master's Level Program (*data driven instruction*)

INTERNATIONAL STATE UNIVERSITY (*Stimulating, MN*) – **Various Roles**

- Guest lecturer – educational leadership
- Served on the Administrative Licensure Approval Advisory Committee
- Guest instructor – International Doctorate cohort
- Facilitator – University strategic planning
- Served on design team to collaborate on joint facility to develop a shared track and field facility
- Served on task-force to create joint powers agreement for shared facilities and infrastructure
- Collaborated on joint facility – Regional Events Center
- Guest lecturer – Stimulating Senior College
 - **Prepared/conducted educational presentations for the International Department of Education, International Rural Educators Association, International School Boards Association, and International Association for School Administrators.*

HONORS/AWARDS

- Magi Who's Who for Educational Leadership, 2015
- Rotary Club International Harry Duban Fellow, 2010
- Nomination/Completion of the Community Leadership Program, 2009
- Association for Supervision/Curriculum Development: Outstanding Educator Award Nominee, 2008
- Inducted into the American Association of School Administrators (AASA) Scholar Senate, 2007
- Officially recognized by United States Congressional Record for Leadership, 2006

MEMBERSHIPS/AFFILIATIONS

- National Association of School Superintendents
- American Association of School Administrators
- International Association of School Administrators (*Former President – South International Region*)
- International Association of School Education Administrators
- American Society for Educational Quality (*ASEQ*)
- International Council for Quality/Performance Excellence Network (*Board of Directors*)
- Challenging Noonna Rotary Club
- Stimulating Regional Amateur Sports Commission (*Former Board Member*)
- Stimulating Industries Foundation (*Former Member*)
- Area Chamber of Commerce
- Southwest International Amateur Sports Commission (*Former Board Member*)
- Southwest International Regional Superintendent Advisory Committee (*Member 2010-2014*)

CONFERENCES/PROFESSIONAL DEVELOPMENT

- International Servant Leadership Conference
- International Council for Quality Baldrige Performance Excellence Evaluator Training
- American Association for School Administrators National Conference
- Quest for Excellence National Conference

PROFESSIONAL REFERENCES

Available upon request.