

XXXXX SCHOOL DISTRICT Superintendent's Vision

Based on XXXXX Board-Adopted Values and Mission

Curriculum

- A. Curriculum is carefully designed to focus on the most meaningful and rigorous content, with emphases on providing the lifelong values, attitudes, and skills necessary to be successful in and contribute to society.
- B. Curriculum is clearly articulated vertically and horizontally.
- C. Teaching every student to think and use his/her mind well is infused into every curricular area.

Instruction

- D. Instructional time is valued and class time is maximized.
- E. Lessons exhibit thorough planning focused on the adopted curriculum at the most challenging levels.
- F. Lesson delivery utilizes the very best practices.

Personnel

- G. Every employee understands that other than the health and safety of every person in the District, no priority is higher than delivery of quality education to each and every student.

- H. Every employee understands his/her role and responsibilities and consistently demonstrates the initiative, efficiency, and skills necessary to deliver the highest quality work.

- I. Hiring practices are clearly designed to result in acquiring the best candidates available for all positions.

Budget and Finance

- J. The District's finances reflect the best business practices and careful long-range planning that is reassessed on a yearly basis.

- K. Yearly budgets are never more than yearly income unless funds accumulated for a one-time purpose are being expended.

- L. All resources are maximized and allocated efficiently, with delivery of quality education as the guiding principle for every expenditure.

Culture

- M. Honesty, integrity, good citizenship, respect and courtesy are valued and consistently practiced at every level of the organization.

- N. Employee input is encouraged through an atmosphere conducive to spirited discussions/ disagreements because productive collaboration, continuous improvement and life-long learning are cherished.

- O. The District is absent any institutional biases toward any race, sex, ethnicity, religion, or sexual orientation and there are intense and unified efforts to promote compassion for individual differences and to advance appreciation of diversity.

Environment

- P. The District provides physical and emotional safety for every student and every staff member.
- Q. Buildings and grounds are maintained to the maximum extent possible, with cleanliness the first priority.
- R. There is a supportive and nurturing environment for every student at every grade level.

The Superintendent Center offers this information for educational purposes. You alone are responsible for determining its relative applicability, legality and effectiveness for your purposes

The Superintendent Center