



# **Questions to ask about the interview process**

To really feel prepared and confident, you should have a good understanding of what's involved in the process before the first interview. Here are some suggested questions to ask the search consultant or the person indicated as your contact for this particular position.

**What are the steps in the interview process?**

**What's the timeline for making a decision?**

**When can I expect to hear back from you?**

**Who will make up the interview panel?**

**What are the dates for the next steps in the process?**

(If you cannot meet any of these dates, inform the search consultant immediately.)

**Where will the interviews take place?**

**How long are the interviews?**

**How many candidates will be interviewed?**