



# THE PELICAN POST

Collier County Education Association—Affiliated with FEA/NEA/AFT  
Serving the Education Community of Collier County

Vol. XXXX No. 5

MAY 2018

## FROM THE PRESIDENT'S DESK

Let me introduce myself to those who don't know me. I was born and raised in Collier County. I am a proud product of CCPS. My relationship with CCEA began when I was awarded their scholarship my senior year.

Upon employment with CCPS, I immediately joined CCEA—why would I not? During my first year, the First Vice President got me involved. I served on the Staff Development Collaborative Committee where we found win-win solutions to address the concerns of teachers and administration. Since then I have held several positions on Executive Board as well as serving on committees and the bargaining team.

Here are my goals regarding the four pillars of membership:

**DATA:** Collect and analyze data to drive the direction of our union and its activities.

**ISSUES:** Use negotiating to flesh out the issues and organize around these issues that are important to members.

**REPS:** Ensure 100% of work sites have effective building reps

**NEW EMPLOYEES:** Utilize every avenue to provide employees with personal contacts, positive union experiences and constant communication

My vision for CCEA

- \* By the end of my term, we can say 4 out of 5 teachers are members (≥80%-currently we are at 68%)
- \* CCEA has a presence in the community
- \* Salary Schedule is the best in the state
- \* All teachers see the value of membership
- \* CCEA offers professional development

To quote Dr. Marshall Ganz, "Organizing is leadership that enables people to turn the resources they have into the power they need to make the change they want." I am ready to organize and mobilize us.

I ask you—what role do you want to play in improving our profession? Please join me in making CCEA the best it has ever been.

I will be in the office the following dates and times and welcome listening to your ideas. June 18-20, 25-27, July 9-11, 16-18, from 1-3pm.

*In Solidarity,*  
*Lisa*

## WHY SHOULD TEACHERS BECOME POLITICALLY ACTIVE?

--Are you happy that state funding for schools has gone up \$.47 per student for next year?

--Are you happy that the state has forced us to contribute 3% to our retirement, taking 3% out of every one of our paychecks?

--What about our wonderful legislative body deciding to give us bonuses for the "Best and Brightest" program? We now have the legislature determining our income, rather than having it collectively bargained.

--Isn't it great that we now get to work on annual contracts, rather than being afforded the long term contracts that provided security to our predecessors?

--Are you tired of having a salary scale that does not allow you to live in the county where you work?

If you are tired of the way the legislature has treated our profession, it is time to get involved. Please take the time to join TIGER and help us to support the candidates who support you. August 28 is the primary for the new school board candidates and we need to make a difference. I'm sure we can count on your support!

**Mike Huffman**  
**TIGER Chair**

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## CCEA OFFICE SUMMER HOURS

MONDAY—THURSDAY 8:30AM—4:30PM  
FRIDAY 8:30AM—3:00PM  
JUNE 1—AUGUST 4



Enjoy the Summer Break!

## AMENDMENTS TO THE FLORIDA CONSTITUTION: CRAFTED TO CONFUSE

Voters will be presented with 13 proposed amendments to the Florida Constitution this November. The Constitution Revision Commission (CRC) proposed eight of them and followed the “bundling” approach recently employed by the State Legislature when they passed education bills 7069 and 7055 the last two years. The strategy is simple: sprinkle a few good provisions in with a lot of bad and then dare people to vote against it.

There is time until we will vote on these 13 provisions and we will certainly provide our recommendations before that time comes, but we thought it best to call your attention to a few that are likely to be of particular interest to our members:

### **Amendment 4 (Citizen Initiative): Voting Restoration Amendment**

This amendment restores the voting rights of Floridians with felony convictions after they complete all terms of their sentence including parole or probation.

Presently persons convicted of felonies lose their right to vote unless the Florida Cabinet restores that right (on a case by case basis) after they complete all terms of their sentence. This amendment automatically restores ex-felons’ voting rights once they have completed all terms of their sentence including parole or probation. This does not apply to those convicted of murder or sexual offenses, unless the Governor and Cabinet vote to restore their voting rights.

An estimated 1,686,318 former felons – 10.43 percent of the voting age population – are disenfranchised in Florida. This is the highest rate in the U.S. in 2016. The present system is totally arbitrary with no standards for restoring rights and years long backlogs. Denying felons’ right to vote is one way for politicians to choose their electorate and flies in the face of allowing citizens who commit crimes to have another chance at living as a productive member of society.

### **Amendment 5 (Legislature): Supermajority Vote Required to Impose, Authorize, or Raise State Taxes or Fees**

This amendment prohibits the legislature from imposing, authorizing, or raising a state tax or fee except through legislation approved by a two-thirds vote of each house of the legislature, rather than the simple majority required currently. Does not apply to fees or taxes imposed by a county, municipality, school board or special district.

Fifteen states require a supermajority vote to raise taxes. Commonly called a TABOR style amendment, these revenue limitation measures apply regardless of economic conditions or state needs and make it almost impossible to raise additional state revenue. More of the burden of services will be shifted to local governments. (And if this is combined with Amendments 1 and 2, it will be impossible to make up the shortfall caused by those two changes.) A similar proposal was on the ballot in 2012 and was soundly rejected by the voters.

### **Revision 7 (CRC): First Responder and Military Member Survivor Benefits; Public Colleges and Universities**

Creates mandatory payment of education and compensation benefits to qualifying survivors of certain first responders and military members who die performing official duties. Places the state and community college system in the Constitution and prohibits state universities from raising fees unless at least 9 members of the 13-member boards of trustees approve. This CRC proposal combines unrelated issues, ties the hands of colleges and universities and doesn’t belong in the Constitution. It is a shameless attempt to sell voters significant changes to the state’s governance structure for higher education using survivor benefits for first responders.

### **Revision 8 (CRC): School Board Term Limits and Duties; Public Schools**

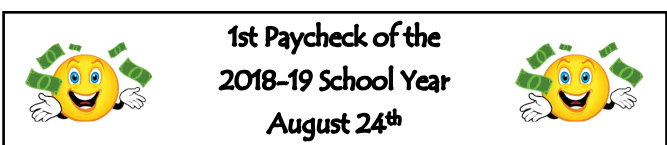
This proposal also bundles unrelated issues and is an attempt to hide an anti-public schools provision between two popular provisions – term limits and civics education.

It removes local control of charter schools by allowing a statewide authorizer. This could lead to a proliferation of state funded and managed privately operated schools. It is, in effect, an end run around local control of education. It will serve to line the pockets of for profit charter companies at the expense of taxpayers.

The term limits provision also violates home rule and takes power away from voters to determine whether their school board members should continue in office and requires the legislature to pass additional course requirements to promote civic education, already mandated by law.

*(Summary by Joanne McCall, President FEA)*

You can find all 13 proposals on our website at [www.fea.org](http://www.fea.org) with links to the actual text and history of the proposals.



## WHY I BECAME A MEMBER

I joined CCEA in 2004 when I moved from MA to FL.

I came from a strong union state to a right to work state. I wasn’t sure how it would impact my life until I became a building rep. It allowed me to see how CCEA works diligently to ensure the best working conditions for all teachers.

I’ve heard non-members say, “I don’t need to join the union to get the benefits.” Many who feel this way don’t see the union as valuable. I disagree.

We are the front line. We are the ones who go toe to toe with a district that has a billion-dollar budget. We are the ones who go to Tallahassee to fight for the rights of all teachers in our state. I am a proud CCEA member.

**Pam Moran, 7<sup>th</sup> grade GGM**  
**CCEA Secretary**

## KNOW YOUR CONTRACT: EMPLOYEE TRANSFER

If you're considering a transfer to another school over the summer, there are some guidelines the contract you should be aware of.

Remember, a transfer and an assignment change are not the same thing. A transfer is a change of worksite, while an assignment is a change of teaching area within a specific worksite. Principals have the right to make changes in assignments, but with new contract language in effect now they must tell you in writing, upon request, why they are moving you.

The other important language of the contract to remember for those who are not offered a position at the Transfer Fair is the cut-off date. The specific date changes, but it is always two calendar weeks prior to the first teacher contract day.

If you want to make a move to a new school, you can apply to any opening you know of or that is posted on the vacancy list. The administrator must let you know of his/her decision after interviewing is completed. You can do this up until 2 weeks prior to the first teacher contract day. After that, even if there are openings, the principal cannot hire you.

This summer would be the perfect time to come to the CCEA office and look at the Principal Assessment Surveys. Only members can view these and no copies are allowed to be made. You can see what teachers who work at the building honestly feel about their administrator, both positively and negatively.

### 2018-20 CCEA EXECUTIVE BOARD

PRESIDENT	LISA HICKS	ENM
FIRST VICE-PRESIDENT	ANNETTE HALL	LHS
SECOND VICE-PRESIDENT	MIKE HUFFMAN	BCH
SECRETARY	PAM POLLARD-MORAN	GGM
TREASURER	DOREEN PAGNOTTO	SGE

DISTRICT	DISTRICT REP	SCHOOL	SCHOOLS REPRESENTED
DISTRICT 1			EVG, LES, LHS, MES, MMS, SLE, TBE, PSE
DISTRICT 2	KYLE MANDERS	MLK	BCH, NNM, NPE, OES, PME, PRM, VME
DISTRICT 3	KEN MOUTON	GGH	CPE, GCH, GGE, GGH, GGM, GTE, LOE, MDE, OMS, VES
DISTRICT 4	SUSAN HUFFMAN	ENM	AVE, ENM, GVM, LPE, LWTC/HS, NHS, PES, SGE
DISTRICT 5A	DIANA MCGOWEN	IHS	EPE, HLE, I-TECH, IMS, IHS, LTE, PCR, VOE
DISTRICT 5B	TIFFANY MERCHANT	PRH	BCE, CES, CMS, CPM, EES, PLE, PRH, SPE
AT LARGE	ROSANNE MELLO	ALT	

### 2017/18 CCEA SCHOLARSHIP WINNERS

Max Ginsberg	GCH
Afnan Jamhour	NHS
Rosalva Ramos-Soriano	IHS
Janae Mouton	GGH
Jacob Schneller	LHS
Nora Vedder	BCH

### CALENDAR OF EVENTS

5/25	GRADUATION
5/28	MEMORIAL DAY SCHOOLS/OFFICE CLOSED
5/31	STUDENT LAST DAY
6/1	TEACHER LAST DAY
6/12	SCHOOL BOARD MEETING 4:30PM AD CTR

The *Pelican Post* is the official publication of the **Collier County Education Association** located at 6710 Lone Oak Boulevard, Naples, FL 34109.

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### CCEA SUMMER LEADERSHIP CONFERENCE

**Tuesday, August 7**

**4:30pm—6:00pm**

**CCEA Office**

## MEMBERS HELPING MEMBERS

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Every business listed in this directory is either owned/operated by a member of CCEA or is a member's family member. CCEA has not used any of these businesses and therefore cannot endorse them. This is merely a clearinghouse that CCEA is trying to provide as a service to our members. If you would like your business listed, please send the information categorized below to CCEA. This information can be viewed on the CCEA website at <http://colliercea.ffa.aft.org/>.

Business Type/Name	Contact	Description	Discount to Members	Member Name/School
5thAveSax	Michael DEgidio 508 - 369 - 7302	Brings you music from "Sinatra to Springsteen, and everything in between."	30%	Deidre DEgidio / PCR
AMRS Remodeling, Handyman	239 - 867 - 4341 786 - 514 - 8448	Home renovation, repairs, pressure washing, patio re screening	Free estimates	Sonia Velasquez
Auto Repair	Alan or Kris	Complete Auto Repair/Tires	5%	Annette Miller / GCH
Boat Sales	239 - 249 - 1277	Boat sales	Yes	Lori Myers/LOE
Carlos Vasallo, P.A.	239 - 352 - 0689	Real Estate Appraiser		Melissa Vasallo / VES
Click N' Klak Auto	Bee Milfort 239 - 598 - 5780	Automotive repair, maintenance, ac, wheel alignments, & tires	10%	Tiffany Milfort / PSE
Coldwell Banker	239 - 235 - 9773	Residential Real Estate	\$500 for sellers, waive buyers' fee (\$375) for buyers.	Sally Cruger / PRH
Coral Isle Golf Center	239 - 732 - 6900	Golf pro shop, driving range, lessons	25% off any size bucket of range balls	Cherie Grieco / CPE
Dr. Jane's Photo Adventures	239 - 860 - 5851	Photography of all kinds	20% discount to members	Jane Ruprecht / ALT
Executive Pest Elimination	Buell Mauk 239 - 280 - 7910	Residential and Commercial Pest Specialist - 21 years of experience in the Pest Industry	25% off	Christine Mauk / OMS
Focused Healing LLC	239 - 633 - 5305	Licensed Mental Health Counselor, Integrative Nutrition Coach, Root Cause Protocol Mineral Consultant	10%	Cynthia O. Yzaguirre / VES
Home improvement	239 - 867 - 4341	Home remodeling, screening, power wash and more	Free estimates	Sonia Velasquez/Beacon Immokalee
Lagerhead Cycleboats	239 - 312 - 3137	Paddle Pub Party Boat	15 % off — Use Promo Code CCEA	Andrea Parisi / LTE
Mar Coast Incorporated	239 - 384 - 1693	Web Development Company	Contact us for discount rates!	Priscilla Rodriguez / PSE
Mister Mister Irrigation	Paul Barbush 239 - 537 - 9693	Residential irrigation: repair, maintenance, and installation	15% off (Up to the first \$1000 of work)	Jacalyn Barbush / IMS
Momma's Boy Maintenance LLC	239 - 595 - 5083	Screen Repairs, Pressure Cleaning, Gutter Cleaning & Various Handyman work	Free Estimates & 10% off	Erik Wingrove / GGH
Naples Swim School	239 - 591 - 0204	Swim Lessons (infant- adult, group and private)		Tara Domiano / CMS
Naples Swim Tutors	941 - 564 - 5140	Private swim lessons at your home or community pool. Individualized instruction plans.	\$15 off your first package of lessons.	Kristen Gauly / PRH
Phantom Fireworks	239 - 777 - 9934	Fireworks sales: Late June through July 4 and December 26 through New Year's Eve	Most products are BOGO	Dodie Pajer / VES
Private Spanish	239 - 404 - 9493	Spanish Conversation	1-2 people \$45.00	Georgina Percei / BCE
Rodan and Fields Skincare Consultant	239 - 537 - 0848	Dermatology-based skincare	10% off products and free shipping	Amy Murray / PES
ShowOff, Inc.	239 - 340 - 1292	Embroidered and screen printed shirts and other apparel	10 - 20% lower than the big embroiderers around town.	PRH
Sonic Solutions	239 - 776 - 4179	DJ/Karaoke/Entertainment	10%	Maria LaRocco/OMS
Southern Breeze Screen and Aluminum	239 - 494 - 2273	Screening, Pool and Lanai Enclosures	Free anchoring with a full rescreen. Inspection of cage, free estimate.	Andee Reisig / PES
Southern Soleil Photography	239 - 860 - 0326	Photography	\$85 family sessions, \$115 HS Senior Portraits, Engagements	Stephanie Olson / CMS
The Bug Terminators	239 - 963 - 7896	Residential & Commercial Pest Control	10% Yearly	Marlo & Rick Monzon
The Love Box Shop	954 - 881 - 9554	Affordable and customizable gifts for teachers and brides ranging from t-shirts to coffee mugs and wine glasses	LOVEBOX for 15% off	Venesia Samuels / GGE
Total Life Changes	630 - 803 - 6138	Offers a variety of health care products for men and women		Vickie Zwiezen / I.H.S
WEST SIDE TROPICO	239 - 963 - 7983	7 Piece Latin Band for Private Events		Alexandra Fine / PCR
Worldwide Wearable Tech	239 - 410 - 7362	Wearable technology: health/fitness/safety . <a href="http://www.dhiler.helo.life">www.dhiler.helo.life</a>	10%	David Hilger / IMS