



**FIRST RESPONSE**  
**SAFETY GROUP**  
One Group Every Response

# FRSG

# MODERN SLAVERY

# STATEMENT

FIRST RESPONSE SAFETY GROUP LTD is registered as a limited company in England and Wales  
under company number 16997402

Registered address: Office 191, Unit 5, 399-405 Oxford Street, Mayfair, London W1C 2BU

## **MODERN SLAVERY STATEMENT**

First Response Safety Group Ltd (FRSG) is committed to preventing modern slavery, forced labour, servitude, human trafficking and all forms of exploitation within its operations and any supply arrangements associated with its services.

FRSG adopts a zero-tolerance approach to modern slavery and is committed to conducting business ethically, transparently and in accordance with the Modern Slavery Act 2015 and recognised human rights principles.

As a developing provider of interim fire safety and building safety services operating within occupied residential environments, FRSG recognises the importance of establishing strong ethical working practices from the outset of organisational development. The company is committed to ensuring that all work undertaken on its behalf is performed voluntarily, lawfully and with respect for the dignity and rights of every individual.

### **Organisation and Operations**

FRSG operates within the fire safety and building safety sector, providing specialist waking watch services, evacuation support and associated interim fire safety measures.

The organisation primarily engages personnel directly and works with carefully selected service partners where operational support is required. FRSG recognises that labour-intensive sectors can present increased risks of worker exploitation and therefore adopts a vigilant approach to recruitment practices, workforce management and contractor engagement.

Overall responsibility for preventing modern slavery rests with the Directors, who ensure appropriate governance arrangements and ethical standards are maintained as the organisation grows.

### **Supply Arrangements**

FRSG's supply arrangements may include uniform and personal protective equipment suppliers, training providers, equipment suppliers, professional services and operational support partners.

While FRSG does not currently operate complex or international supply chains, the organisation seeks to work only with organisations that demonstrate lawful employment practices and professional standards consistent with UK legislation.

FRSG expects suppliers and partners to operate responsibly and reserves the right to review or discontinue relationships where ethical expectations are not met.

### **Governance and Ethical Standards**

FRSG maintains governance arrangements designed to promote ethical conduct, workforce protection and responsible business practices.

These arrangements are supported by organisational policies and statements including recruitment and vetting procedures, professional standards expectations, equality and inclusion commitments, health and safety governance arrangements, whistleblowing provisions and ethical supplier expectations.

Together, these measures support lawful employment, fair treatment and clear reporting routes for concerns.

### **Due Diligence and Risk Awareness**

FRSG applies proportionate due diligence measures appropriate to the size and nature of the organisation.

Controls include verification of identity and right to work in the United Kingdom, clear employment arrangements, lawful pay practices and direct engagement with workers wherever reasonably practicable.

The organisation recognises that preventing modern slavery relies upon ongoing awareness and vigilance rather than reliance solely on formal systems. Ethical considerations form part of FRSG's wider governance and risk management approach.

### **Employment Standards and Worker Protection**

FRSG is committed to maintaining fair, transparent and lawful employment practices.

The organisation seeks to ensure that employment is freely chosen, workers understand their terms of engagement, individuals retain control of their personal documentation and no recruitment fees are charged to workers.

FRSG promotes a professional working environment based on dignity, respect and lawful treatment, and expects all individuals engaged in its operations to be treated fairly and without coercion or exploitation.

## **Awareness and Vigilance**

FRSG promotes awareness of modern slavery risks across its operations. Managers and supervisors are expected to remain alert to indicators of exploitation or safeguarding concerns, particularly within residential environments and lone-working operational settings.

As the organisation develops, FRSG will continue to strengthen awareness arrangements and reinforce ethical expectations across all operational activities.

## **Reporting Concerns**

FRSG encourages employees, contractors and service partners to report concerns relating to modern slavery, unethical labour practices or suspected exploitation.

Concerns may be raised through management channels or whistleblowing arrangements and will be treated seriously, investigated appropriately and handled confidentially.

FRSG prohibits retaliation against any individual who raises concerns in good faith.

## **Continuous Improvement**

FRSG recognises that effective prevention of modern slavery requires continuous development as organisational activity expands.

The organisation will continue to review recruitment practices, strengthen supplier assurance arrangements and maintain oversight of workforce welfare as part of its commitment to ethical business conduct.

This statement reflects FRSG's intention to build responsible and transparent working practices from the foundation stage of organisational growth.

This statement is reviewed periodically to ensure continued suitability, legal compliance and alignment with organisational operations.

## **Approved on behalf of First Response Safety Group Ltd**

Sheldon Russell-Priest

Managing Director

Date: 23/02/2026

Review Date: 23/02/2027