



PROVINCIAL COACHES SELECTION

INVITATION FOR APPLICATION

Guiding Principle

1. The BCPFA is the recognized Provincial Sport Organization (PSO) for tackle football in the Province of British Columbia. As the PSO, BCPFA needs to be transparent and show equity in high performance coaches selection. Those who meet the set of criteria as determined by the BCPFA will be considered for selection.
2. All coaches selected will perform the team duties in the best interests of the BCPFA both financially and in respect for everyone's safety. They will adhere to all BCPFA policies and guidelines and act within the Mission and Vision statements representing the BCPFA.

Please read the following important information prior to applying for any of the available positions. Thank you.

Coach Selection

1. The Provincial Football Association British Columbia – Provincial Team – will have a maximum of eight (8) coaches plus a Team Manager and an Athletic Therapist.
2. All coaches shall apply in writing, within the required time line, for the position requested. (See Application Below) The application will include a resume stating their NCCP number, years of football experience, have or be willing to obtain a criminal check, and goals and commitment to the position applied.
3. To be eligible – a coach must:
 - Be a resident of British Columbia.
 - Be a member in good standing with the BCPFA.
 - Have a clean Criminal Record Check.

Coaches Qualifications

1. Head Coach
 - Minimum three years coaching with two years as a Head Coach.
 - NCCP Intro. to Competition with at least two NCCP position courses.

- Up-to-date courses including Safe Contact, and Making Ethical Decisions
- Willing to make a 2-4 year commitment to the provincial program.
- Team Leader, critical thinker, organizer, planner, and respectful.
- Knowledgeable in football rules and game management

2. Coordinators

- Minimum two years coaching with one year as a coordinator.
- NCCP Intro. to Competition with at least two NCCP position courses within the side of they seek to coordinate.
- Up-to-date courses including Safe Contact, and Making Ethical Decisions
- Willing to make a 2-4 year commitment to the provincial program.
- Team Leader, critical thinker, organizer, planner, and respectful.
- Knowledgeable in football rules and game management

3. Positional Coach

- Minimum two years coaching in the position they seek.
- Up-to-date courses including Safe Contact, and Making Ethical Decisions
- Willing to make a 2-4 year commitment to the provincial program.
- Leadership skills, follow directions, organizer, planner, and respectful.

NOTE #1: In the event there are no coaches who meet the qualifications for the above positions, the next best suited coach will be chosen with the support of the BCPFA executive.

Note #2: It will be preferred that, if at all possible, the Head Coach and Coordinators come from different geographical areas to best provide coverage for player selection. It is also suggested that the coaches selected represent the various BCPFA associations:

- Two coaches from the community associations
- Two coaches from the Academic post-secondary institutions
- One coach from the BCFC
- The BCPFA tackle football committee recommends that the Provincial program have two positions – one position should include a tackle football committee member, and one position include either the technical or operations director. The purpose of the recommendation would be to advise and ensure that the direction and procedures of the BCPFA are being adhered to.
- The BCPFA executive and staff members ARE RESPONSIBLE FOR ALL INITIATIVES AND WILL WORK CLOSELY WITH THE COACHING STAFF TO ENSURE ALL POLICIES ARE ADHERED TO.

- **Head Coach Candidates: U-18, U16**
- You will report directly to the Technical Director and perform duties that will adhere to all BCPFA policies and guidelines and act within the Mission and Vision statements representing the BCPFA.
- You will have total control over the on-field development and selection camps as scheduled by the BCPFA office.
- You will be in charge of the design and implementation of the training camp for your team within the timeframe set by the BCPFA and Football Canada guidelines.
- This position will involve 4-5 weekends from January through June as well as 12 days in July for the Football Canada Cup (U-18) or Western Canada Cup (U-16).
- **THE FOLLOWING IS THE RESPONSIBILITY OF THE BCPFA EXECUTIVE AND STAFF:**
 - Selection and ID Camp dates
 - Training Camp dates and the number of practices
 - Jersey Design and Color
 - Coaching Apparel
 - Transportation to Football Canada Cup (FCC)
 - Support Staff Selection
 - Player Eligibility
 - Athlete Numbering
 - FCC curfew and times and other rules pertaining to behaviour



PROVINCIAL TEAM COACHES APPLICATION

A. CONTACT INFORMATION

Name:	_____	Current Team:	_____
Home Number: (_____)	_____	Cell: (_____)	_____
Mailing Address:	_____		
City:	_____	Prov. _____	Postal Code: _____
Email Address:	_____		

B. POSITION APPLYING FOR:

<u>Under 18 Team</u>		
____ Head Coach	____ Off. Coordinator	____ Def. Coordinator
____ Special Teams	____ Position Coach __QB __REC__OL__RB__DL__LB__DB	
*Please check as many positions as you would like to be considered for. (ie. the Head Coach of the team should also be one of the coordinators) Note: Only the Head Coach applicants will be contacted for a interview.		
<u>Under 16 Team</u>		
____ Head Coach	____ Off. Coordinator	____ Def. Coordinator
____ Special Teams	____ Position Coach __QB __REC__OL__RB__DL__LB__DB	
*Please check as many positions as you would like to be considered for. (ie. the Head Coach of the team should also be one of the coordinators) Note: Only the Head Coach applicants will be contacted for a interview.		



C. Attachments

Head Coach:

- Cover Letter with why you feel you are suited for the position (motivation).
- NCCP certification NUMBER
- Reference letter from person of authority (ie. org. president, school administrator..)
- List of three other references (please include contact information)
- Coordinators mini package – see below – if you are also applying for a coord. position
- Times that would be best for you to be interviewed via conference call
- COACHING HISTORY for past 5 (?) years

Coordinators:

- Cover Letter with proof of NCCP certification
- Reference letter from person of authority (ie. org. president, school administrator..)
- List of three other references (please include contact information)
- Coordinators mini package – see below – if you are also applying for a coord. position

Position Coach

- Cover Letter with proof of NCCP certification
- Reference letter from person of authority (ie. org. president, school administrator..)
- List of three other references (please include contact information)

Mini Package

- Mini Package
- No more than four pages
- Offensive package should cover terminology, sets, receiver routes, and include no more than eight (8) base running plays, and eight (8) base passing plays
- Defensive package should include terminology, fronts, coverages, and blitzes. No more than two (2) fronts, three (3) coverages, and 3 three blitzes with five (5) players.
- Special Teams package should include terminology and a base look on all special teams.