WHEN A PARENT IS ANGRY

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.....Cheat Sheet.....

Stay Calm	Take a deep breath and remember that the anger or frustration you see is being directed AT you but is not about you. Bring the energy down by staying calm, regardless of the parent's words or body language.
Validate First	Show the parent that you HEAR their concern and CARE about what happened. Restate their words and allow them to elaborate: *So you're concerned that Andre is getting picked on *So you're worried that Sadie feels left out *So you feel like Maya isn't getting the support she needs
Ask Questions	Show the parent that you are interested in the problem. Get information that will help you better understand the issue. *When is this happening? Where is this happening? *How often is this happening? When did this start? *How did you learn about this issue?
Give Reassurance	Demonstrate that you are on the parent's and the child's side. Let them know you are ready and capable of handling the issue. *I know we can get to the bottom of this and fix things. *This should absolutely not be happening. Let me find out what's going on. *This sounds like something we should meet about right away.
Focus on Solutions	Once you've heard their concerns, redirect the conversation to solutions or a time to plan a solution. *When are you available to sit down with me to discuss this further? *I need to look into this. Let's plan to talk tomorrow afternoon. *I think I know what needs to happen. Here's what I'm going to do now Let's check in (plan time).