



2019 Alliance for Workplace Excellence Awards Celebration

June 7th Morning Educational & Networking Sessions

10:00 A.M. – 10:45 A.M.

Catalysts of Culture: How Visionary Leaders Activate the Employee Experience

Presented by Keynote Speaker, Julie Ann Sullivan

In order to get the talent employers need, it is more important than ever to create an employee experience that spans an entire life at your company; from the job posting to an exit interview. Successful businesses make deliberate choices to create a workforce that thrives on prosperity. Their focus is to create talent with the flourishing abilities of continuous growth, creativity, and a deep sense of caring.

Join our Keynote Speaker, Julie Ann Sullivan, as she draws from her years of business consulting and interviewing leaders on her podcast, *Businesses that Care*. These organizations know how to design a working community that attracts and retains great talent. They are living examples of success. What key values do they all have in common? Come find out!

By attending this program, you will:

- Define the four top values successful companies have in common
- Determine the components in your employee's experience you need to improve
- Learn proven solutions to attract and retain great talent
- Develop a strategic plan to take the first step (or the next step)

10:45 A.M. – 11:30 A.M.

Five Generations of Excellence: Valuing Age Diversity in the Workplace

Presented by Lori A. Trawinski, Ph.D., CFP

When you think of diversity & inclusion, what comes to mind? Does your organization include age as part of your diversity & inclusion strategies?

There are as many as five generations in the workforce today; it is imperative that we understand their value, how to positively engage them, and value their differences as strengths. Inspired by the SHRM Foundation Executive Briefing, [*Leveraging the Value of An Age-Diverse Workforce*](#), this session will explore why age diversity and inclusion are essential for success.

Join the author of the article, Lori A. Trawinski, Ph.D., CFP, as she explores this crucial topic, details case studies of successful intergenerational workforce programs, and highlights lessons learned from intergenerational diversity leaders. Through it all, managers and HR professionals will leave with a greater understanding of practical actions they can implement to nurture employee talent at any age.