

Work Place Based Assessment (WPBA) Core Group Member

Reports to:	WPBA Clinical Lead
Term of office:	Three years, with a review by WPBA Clinical Lead at one year, and reappointment for a second three year term if mutually agreed.
Overall purpose:	To contribute to the ongoing strategic development, delivery and quality control of the MRCGP WPBA.
Remuneration:	The agreed RCGP per diem rate will be paid for each session.
Time commitment:	Approximately 12-15 sessions per year. Including attendance at WPBA group meetings (normally 3 - 4 per year), deputizing for the WPBA Clinical Lead at meetings of the QMTS Committee (3 meetings per year) and additional work as required e.g. developing assessment tools and guidance documents.

Background to the role:

Workplace Based Assessment (WPBA) is one of the three components of the MRCGP exam, providing a framework for evaluating a doctor's progress in those areas of professional practice best tested in the workplace.

The WPBA core group is responsible for the ongoing development, delivery (including communication) and quality control of the MRCGP WPBA, contributing to its content and strategic development. The group is headed by the WPBA Clinical Lead, currently Dr Susan Bodgener and reports to the RCGP's Assessment and Curriculum Development Committee and Specialty Advisory Committee.

The group ensures the WPBA is mapped to the RCGP curriculum, that it articulates appropriately with the AKT and CSA and that the content and methodology of the WPBA is appropriate to the current educational climate for general practice.

As well as developing appropriate ePortfolio assessment tools, the group also training resources for primary care educators and guidance documents for both trainees and educators.

Members are appointed against the criteria set out below:

Essential Attributes:

- To be active in UK NHS clinical practice (or within two years)
- To hold (or have held within two years) a relevant educational or academic role in the field of GP education, e.g. Training Programme Director, Associate Director, Head of School.
- Member or Fellow of the College in good standing.
- A sound understanding of, and commitment to, GP training and assessment in the UK, and in particular a good working knowledge of WPBA in general practice and a clear understanding of the standard required of the candidates/trainees for independent practice as a GP in the UK.
- Understanding of assessment theory in relation to workplace & portfolio assessment.
- An understanding of the Annual Review of Competency Progression (ARCP) process.
- Good organisational and planning skills, with an ability to prioritise, in order to reliably meet deadlines and complete tasks.
- Good verbal, communication and negotiating skills and an ability to engage with stakeholders of all levels.
- Ability to work in a team, supporting a common goal.
- Flexibility and responsiveness to feedback and training, with an ability to listen and be challenged by others, and to implement change.
- Self motivated, committed and enthusiastic.
- Appropriate levels of IT literacy.