

## Impact of Cando

Cando is a national Aboriginal organization involved in community economic development. Cando strengthens Aboriginal economies by providing programs and services to Economic Development Officers.

The Certification Program is a competency-based program delivered through accredited institutions across Canada to Aboriginal Economic Development Officers.

In a baseline assessment survey conducted in 2015, participating Economic Development Officers reported the following:

### IMPACT OF CANDO ON CAPABILITIES

**83%** of Cando respondents attribute positive impact on **improvements to their Network linkages**



**79%** of Cando respondents attribute positive impact on **improvements to their Aboriginal knowledge**



**73%** of Cando respondents attribute positive impact on **improvements to their Strategic capabilities**



### IMPACT OF THE CERTIFICATION PROGRAM ON CAPABILITIES

**89%** of the Certification Program respondents attribute positive impact on **improvements to their Network linkages**

**88%** of the Certification Program respondents attribute positive impact on **improvements to their Aboriginal knowledge**

**88%** of the Certification Program respondents attribute positive impact on **improvements to their Strategic capabilities**

### IMPACT OF CANDO ON PERFORMANCE

**83%** of Cando respondents that experienced an improvement in their **ability to Engage their community** attribute positive impact to Cando on their ability to do so



### IMPACT OF THE CERTIFICATION PROGRAM ON PERFORMANCE

**98%** of the Certification Program respondents that experienced an improvement in their **ability to Engage their community** attribute positive impact to the Certification Program on their ability to do so

## RESPONDENT INFORMATION

**70%** of Cando respondents indicated improvement in their **ability to Engage their community** since their first engagement with Cando



**84%** of the Certification Program respondents indicated improvement in their **ability to Engage their community** since their first participation in the Certification Program



**65%** of all respondents **are in, or beyond, the Strategic Stage** of community development\*

\*Based on the Community Development Matrix



**79%** of all respondents reported that they **used the Networking opportunities provided by Cando**

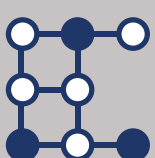


**72%** of all respondents indicated **it would be difficult to acquire similar services or assistance** from another provider.

**Cando is fulfilling its mission to build capacity by serving Economic Development Officers.**

Analysis of survey responses from 223 individuals that engaged with Cando and 79 individuals that participated in the Certification Program

Impact Assessment by:



**The Evidence Network**