

Field Staff Intern - Job Description:

Inner Roads is a nonprofit therapeutic intervention that utilizes an outdoor wilderness setting to accelerate growth, healing, and empowerment in at-risk youth. This intensive 5-week program uses a strength-based approach to guide struggling teens as they gain confidence and insight, build motivation, develop communication skills, practice healthy relationships, and gain agency in their lives.

In 2020, we are providing two sessions from May 26th - July 2nd and July 14th - August 20th in the Selway-Bitterroot Wilderness & Helena National Forests. Mandatory training for all positions will be held May 9-10th, and May 15th-19th by invitation, in Missoula, MT. It is also expected that they attend our Season Debrief on Saturday August 22nd.

Field Staff Interns are the front line staff and are responsible for ensuring a safe and therapeutic milieu in a wilderness context for our groups of 14-17 year old struggling teens. They are responsible for groups of up to six students on backpacking expeditions and will work 8-16 day shifts at a time, followed by a minimum of 6 days off. Most Field Staff Interns work a total of 5 weeks during our season. Interns will receive Aegis certification in de-escalation and restraint intervention prior to entering the field. In collaboration with a Certified Field Guide, interns are in charge of group structure, supervision, physical & emotional safety, facilitating curriculum, teaching wilderness skills, and participating in weekly treatment meetings with our Program Therapist.

Unlike our Certified Field Guides, Interns are not expected to hold current certification in advanced wilderness medicine (WFR, WEMT), but must be trained in general First Aid & adult CPR. *We offer internship hours and clinical supervision for students enrolled in a related field, available per agreement with your university.

Our shifts run Tuesday mornings through Wednesday evenings, and Guides are expected to meet with our Program Director the Thursday morning following their shift for debrief & general staff development. Schedules will be made once hiring is complete.

Responsibilities:

- Provide Inner Roads with all forms and contact information necessary to ensure receiving appropriate clinical supervision or internship hours in alignment with University Internship guidelines.
- Direct care & supervision of clients, including maintaining physical & emotional safety.
- Participate in & execute treatment plans as designated during weekly meetings with Program Therapist, and report all clinical concerns on a daily basis while in the field.
- Complete daily paperwork on student development, treatment plans, & physical complaints
- Daily communication with Program Director or designee (shared responsibility with guides).
- Maintain appropriate mentor relationship with students including acting as an example in all areas of personal conduct & appearance.
- Facilitate program elements, including therapeutic & academic curriculum.
- Distribute client medications in accordance with medication administration policies.

Requirements:

- Must be at least 21 years of age; high school diploma or GED required (BS/BA degree in related field preferred).
- Must be able to clear State and Federal background check and complete provided Aegis training prior to entering the field.
- Must provide proof of and maintain current First Aid and adult CPR certification.
- Must pass medical physical post-employment offer, & be able to lift/carry up to 60lbs.
- Must provide proof of health insurance coverage for the period of time in the field, as workers' compensation applies only to legal employees of Inner Roads.
- Actively participate in pre-season Staff Training and post-season Debrief.
- Significant experience with youth in either an outdoor OR clinical setting.
- * If seeking clinical supervision, must provide proof of current enrollment in University program in a related field (Clinical Psychology, Social Work, Community Health, etc).

Salary/benefits:

Clinical Interns receive a \$250 stipend per weekly shift (from Tuesday to the following Thursday) spent in the field, and training stipends upon hire. Our Program Therapist will complete all necessary forms for the University student to receive credit for participation, as

well as sign off on any completed clinical internship hours. They are expected to commit to a full season with Inner Roads (May-August 2020) excepting medical or emergency situations.

Clinical Intern Signature _____

Program Director Signature _____