



Performance Pathway Coaching

An opportunity for Australian Coaches to pursue a career in coaching on the International Stage.



#onestepcloser

JA's VISION AND INTENTION - To provide opportunity for our members

Judo Australia (JA) is providing an opportunity for experienced coaches to join our National Coaching Team to assist Judo Australia in delivering our 2024 High-Performance programs across our Cadet and Junior Pathways Teams.

The role of our National coaches is to assist in delivering the program by working with their specific age group of athletes.

Key responsibilities of the National Coaching Team include:

- Participate in National Training camps and assist in the delivery of the program, including providing guidance and feedback to athletes.
- Participate in International Events during the year as agreed with the GM of Performance and Pathways. Noting Overseas travel is shared between coaches, with each coach needing to be available for a minimum of 1x3 weeks trips away.
- Contribute to the creation and maintenance of a high-performing culture for athletes within the program, in particular athletes in their age group.
- Work in collaboration with the GM of Performance and Pathways on the design of programs.
- Build effective and professional relationships with Personal/Club coaches regarding the preparation of athletes for key events and give feedback as necessary.
- Assist in creating and monitoring Individual Performance Plans (IPP) for athletes selected into the Cadet and Junior Development Squad.
- Engage in high-performance coach development opportunities provided by the Australian Institute of Sport (AIS), JA, and the Combat Institute of Australia (CIA).
- Follow the development of athletes and identify upcoming talent in the age group.
- Fulfill the team manager role for international travel as required.
- Submit a written coaches report in the format required to the GM Performance and Pathway, within 7 days of returning from Overseas Training Camps and Competitions, detailing the program and assessment of performance and overall conduct of all team members.
- Comply at all times with JA High-Performance Program Team Member Agreement and Code of Conduct.
- Report breaches of these agreements to the GM Performance and Pathway as soon as possible after they occur.



ESSENTIAL CRITERIA

Successful candidates will be able to demonstrate the following;

- Ability to work as part of a team to deliver set programs to all athletes under their direction.
- Efficient and effective leadership
- Positive relationships with other Nationals Coaches and JA Team.
- Ability to build relationships with both athletes and personal/club coaches.
- Experience working with young athletes and ability to adjust coaching style accordingly.
- Ability to contribute to the objectives, activities, and measures of the JA and CIA High-Performance Strategy.
- Objective decision-making ability.
- Demonstrated understanding of the high-performance environment, either as a previous national team athlete or coaching equivalent.
- Passionate and enthusiastic about improving their own level of coaching and the level of Judo in Australia.
- Ability to adapt to the changing international environment.
- Have as a minimum, State Coaching experience and a current Senior Coaching qualification.
- Have the commitment to undertake one of the IJF Coaching Licence courses, to be able to attend International events where this will be a requirement to 'sit in the chair'. Note this is applicable to events sanctioned by the IJF and includes all IJF World Tour events and Cadet and Junior World Championships from January 2024.
- Must comply with all JA policies; and have a proven track record of upholding the values of JA led by the Judo Moral Code. .

The National Coaching Team will be under the direction of the GM of Performance and Pathways for the calendar year of 2024.

These roles are voluntary positions, however, JA provides honorariums for international competitions and training events. This extended to travel and accommodation expenses for both international events and national training camps (no honorarium is applicable for national training camps), as agreed.

AN EXCITING TIME FOR JUDO COACHES IN AUSTRALIA

JA is building a new HP Coaching Pathway Program in 2024 to assist our up-and-coming coaches from across Australia to achieve their goals by providing education and development opportunities to increase the standard and “world-class coaching” capability. It is expected our National Coaches will play a significant role in mentoring and guiding our next generation of HP coaches.



APPLICATION PROCESS AND CLOSING DATE

Applications must be made by providing a cover letter outlining your suitability for the role against the essential criteria, including as a minimum:

- Detailed description of successful coaching experience.
- Detailed demonstration of your high-performance experience.
- Athletes worked with at a National or International level.
- Indication of which age group(s) you wish to be considered for.
- Current Judo Australia Coaching Certificate.

Certification of the following education courses provided by Sport Integrity Australia:

- Anti-Doping Fundamentals (previously ASADA level 1) - Annual Update 2023.
- Competition Manipulation and Sports Betting
- Copy of relevant State Working with Children Checks or equivalent.
- Applications must be submitted to maria.pekli@ausjudo.com.au by 4 pm on Friday 17th November 2023.

Applicants will be notified by Monday 29 November 2021 of their selection/non-selection.

The number of coaches allocated to each team will depend on the quality of submissions received.

The General Manager of Pathway and Performance with support from the Judo Australia Nominations Committee will be responsible for recommending appointments with the Judo Australia CEO in consultation with the JA Board members having final approval of selections.

