



**Flexible  
Leadership**

# Flexible Leadership

By the end of the Power Hour Expert session you will be able to:

- Describe four different styles of leadership
- Explain when each is useful and when it isn't
- Identify your own 'natural style' and specific situations when you may need to adopt a different one.



## Different Characters, Different Qualities

What do these  
different characters  
bring to the  
Leadership Party?



# Direction and Support

## Directive Behaviours

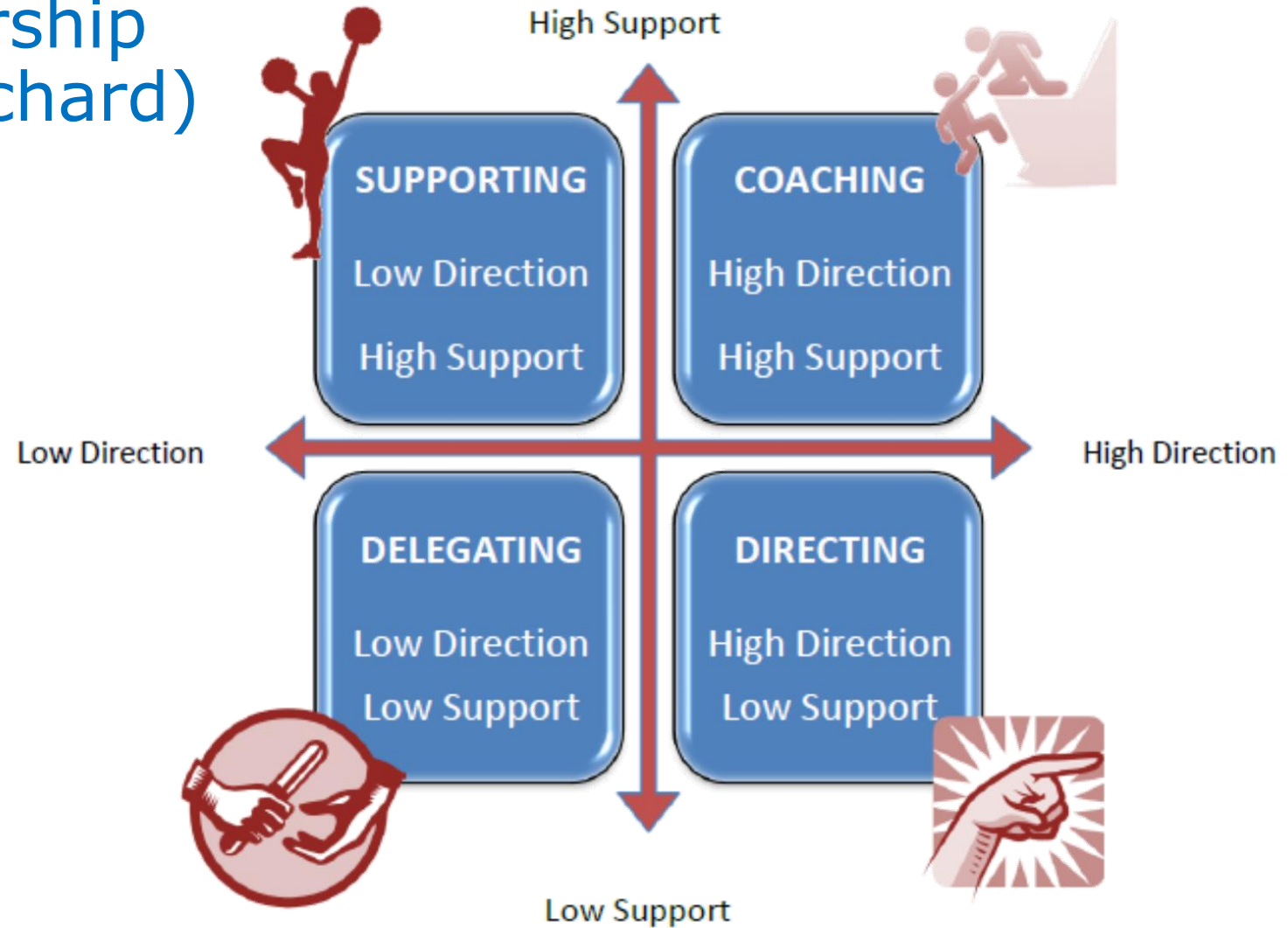
- Telling
- One-way
- Structured
  - Specific
  - Assertive
  - Detailed
  - Decisive
- Uncompromising
  - Focussed
  - Determined
  - To-the-point
- Taking control
  - Rescuing

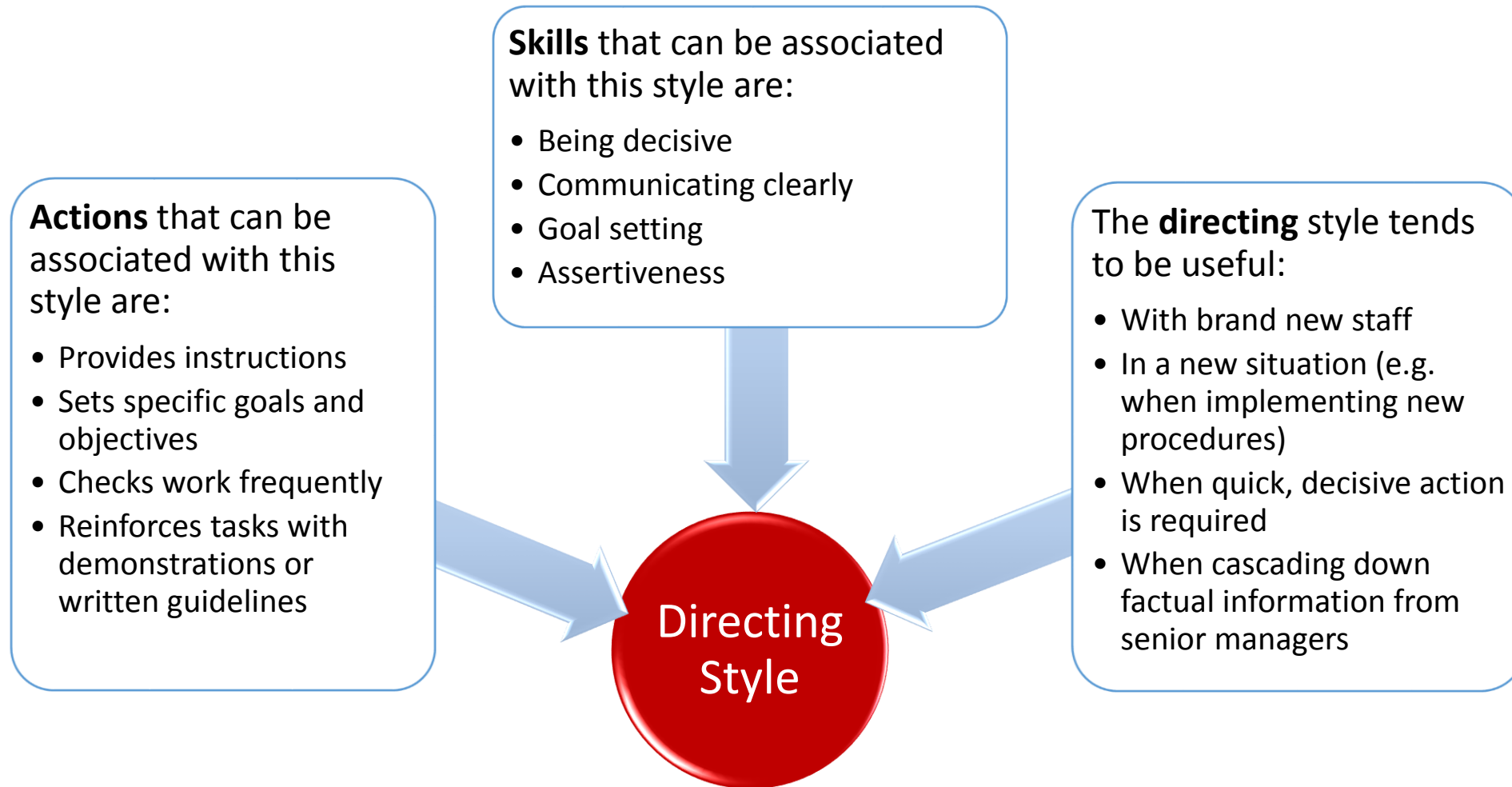
## Supportive Behaviours

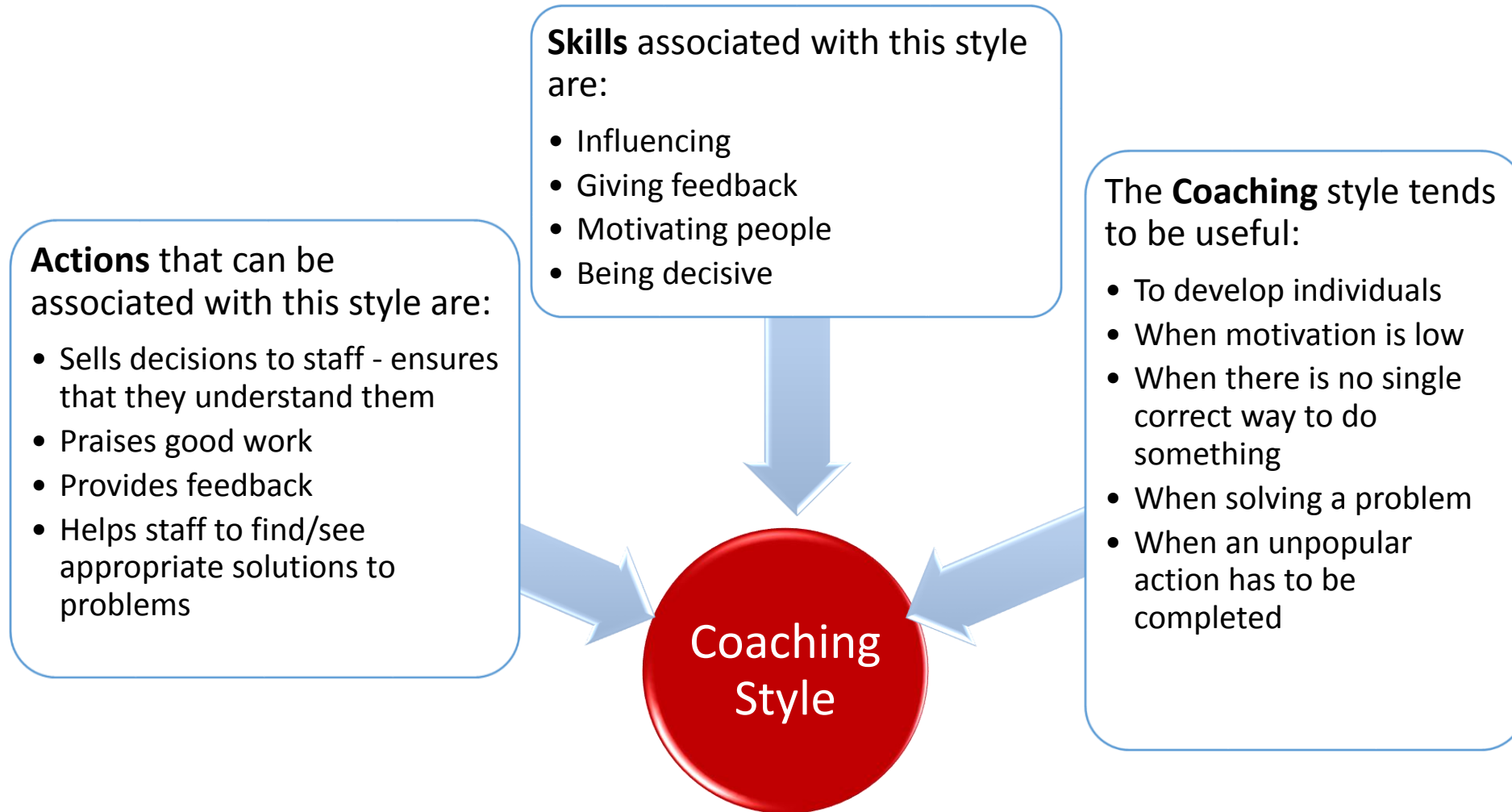
- Listening
- Asking
- Recommending
  - Discussing
  - Persuading
  - Showing
  - Helping
- Two-way
- Open to change
  - Unhurried
  - Counselling
  - Accepting
  - Reflective

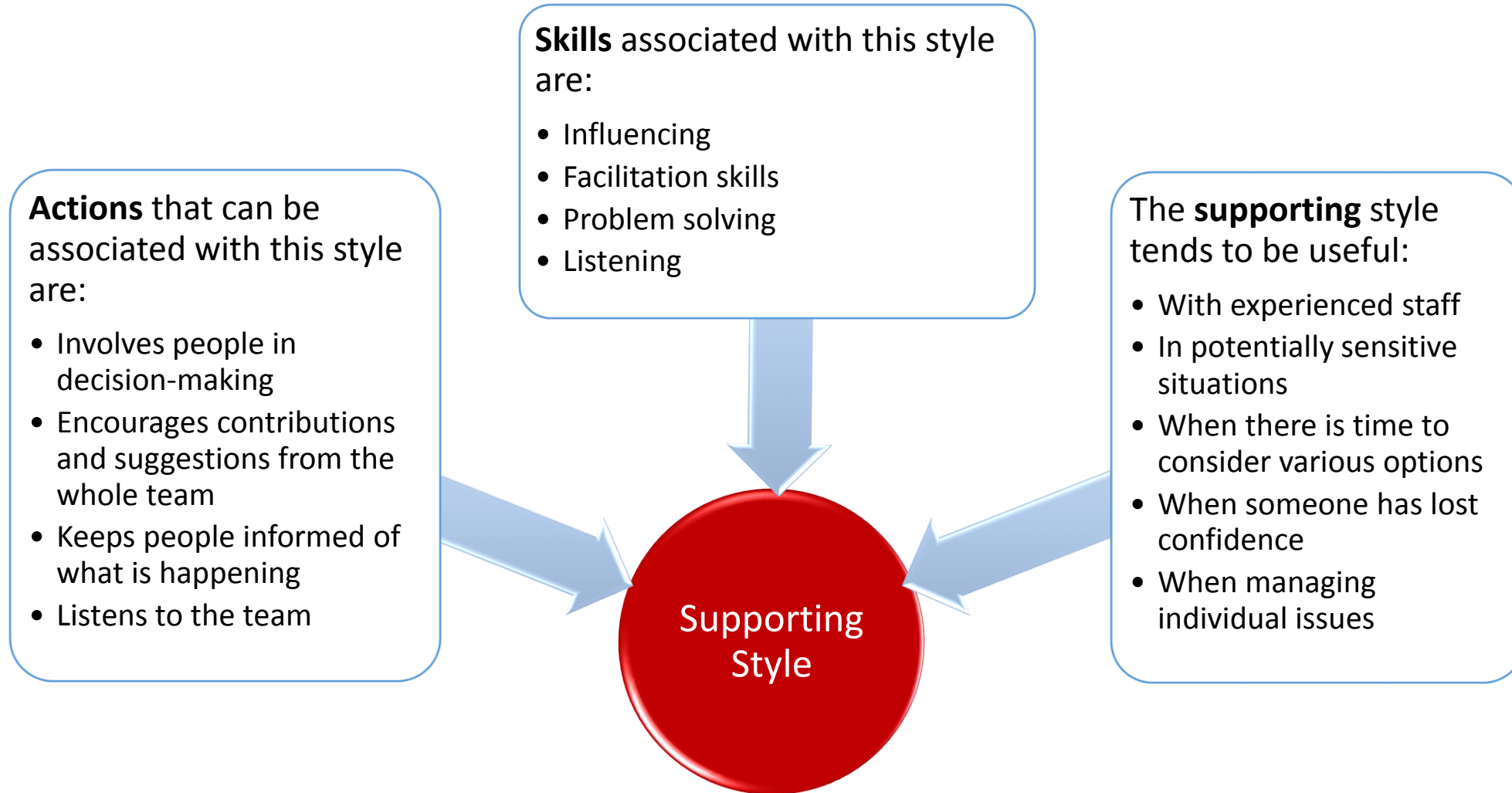


# Situational Leadership (Hersey and Blanchard)













# Make it Work at Work

What are you going  
to **DO** as a result of  
this Power Hour  
Session?





Thank You  
&  
Good Luck