



Empowering Leadership



Decision Making

By the end of the Power Hour Expert session you will be able to:

- Describe the benefits of being an empowering leader.
- Recognise the characteristics of empowering leaders.
- Identify blocks, barriers and traps that make being an empowering leader difficult.
- Describe specific actions that will develop an empowering leadership style.





Being Empowered





Why Empower People?

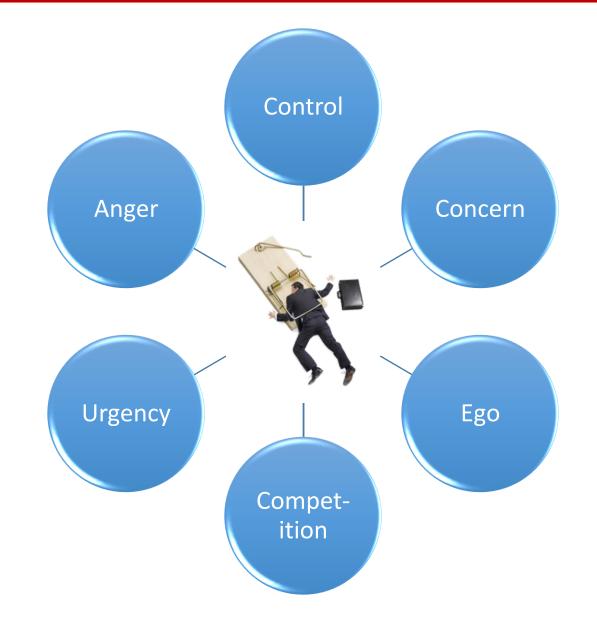




Empowering Behaviours







Leadership Traps



Trust is essential for Empowered Leadership

What do trustworthy people SAY?

What do trustworthy people DO?

What does trust look like?



First Steps to Empowering Leadership

- Give and receive feedback
- Say thank-you
- Be open
- Ask for and listen to suggestions
- Throw the ball back
- Actively develop people

- Expect more
- Delegate
- Trust and respect people
- Be prepared to accept failure
- Encourage career development
- Monitor things



Make it Work at Work

What are you going to **DO** as a result of this Power Hour Session?



http//www.power-hour.co.uk - Bite Size Training Materials





Thank You & Good Luck