

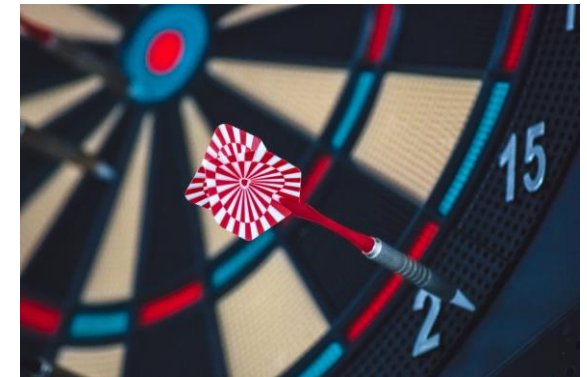


**Build a High
Performing Team**

Build a High Performing Team

By the end of the Power Hour Expert session you will be able to:

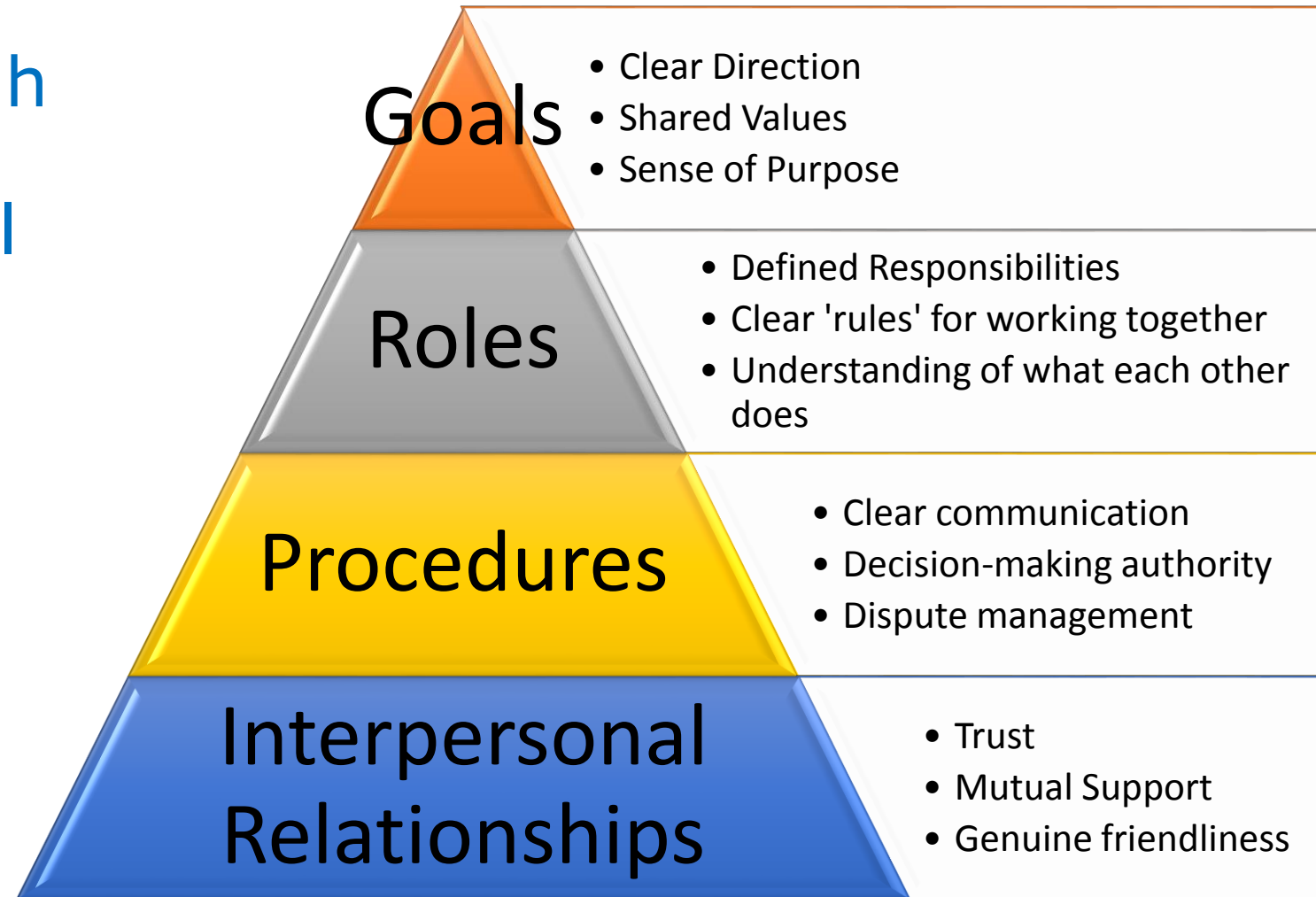
- Describe the characteristics of High Performing Teams
- Explain the five dysfunctions of teams and what impact they have on performance
- Recognise where you are on the Team Performance Curve and Identify practical, specific ways to improve performance



What do High Performing Teams Look Like?



4 'Pillars' of High Performance: The GRPI Model

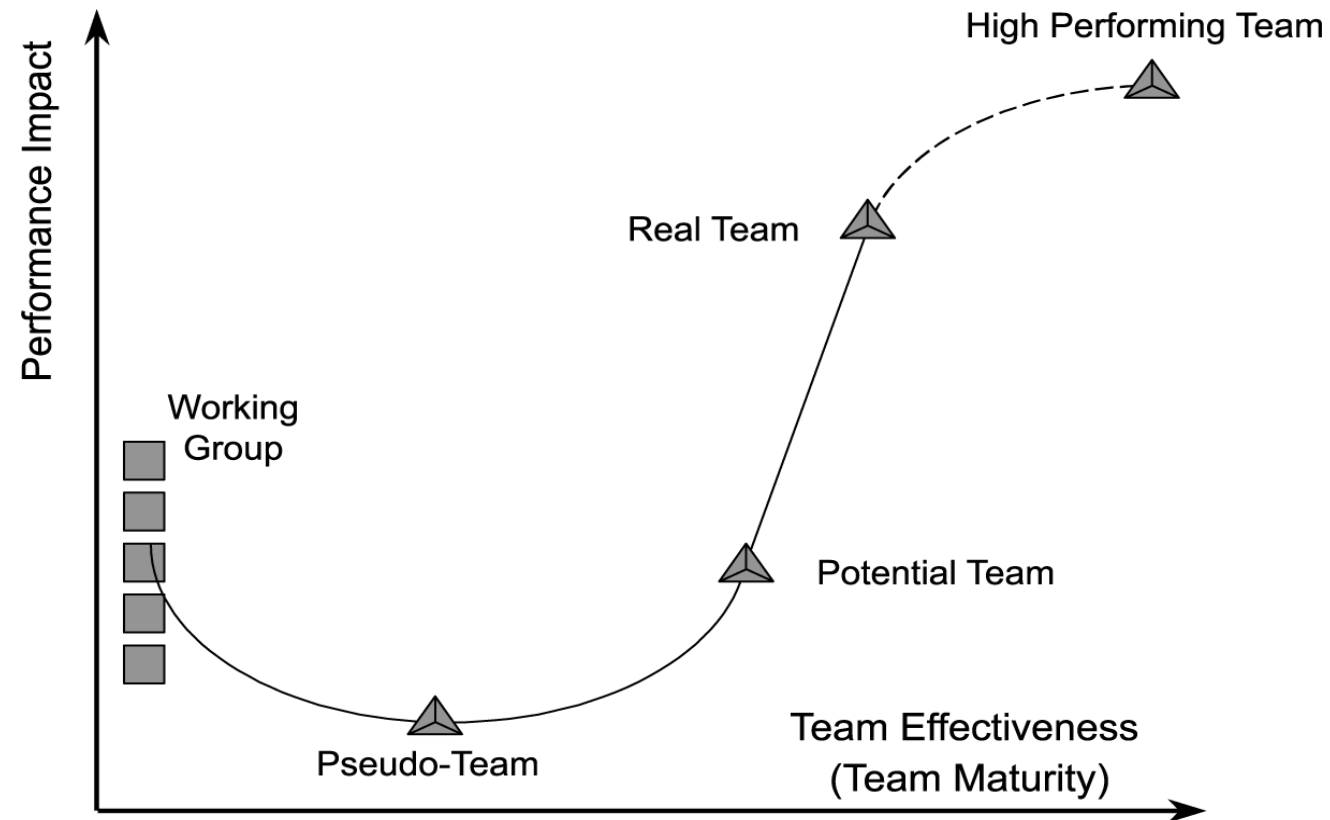


What makes a 'Team'?



This is a horse

The Team Performance Curve



Dysfunctional Teams

What would a dysfunctional team be if it were a...

- Place?
- Household object?
- Song/piece of music?
- Food/drink?
- TV show/film?


Think creatively!



The Five Dysfunctions of Teams



Creating Conditions for High Performance

The background of the slide is a dark, starry space with a grid of white lines. A large, bright sparkler is positioned diagonally from the bottom left towards the center. The sparkler has a thick, dark brown handle and a white tip that is glowing brightly, with a large, bright white light emanating from it. The light creates a soft, white glow around the tip of the sparkler.

What's within your power to change to create the right conditions for High Performing teams to grow and flourish?

Make it Work at Work

What are you going
to **DO** as a result of
this Power Hour
Session?





Thank You
&
Good Luck