



**Build a High  
Performing Team**

# Build a High Performing Team

By the end of the Power Hour Expert session you will be able to:

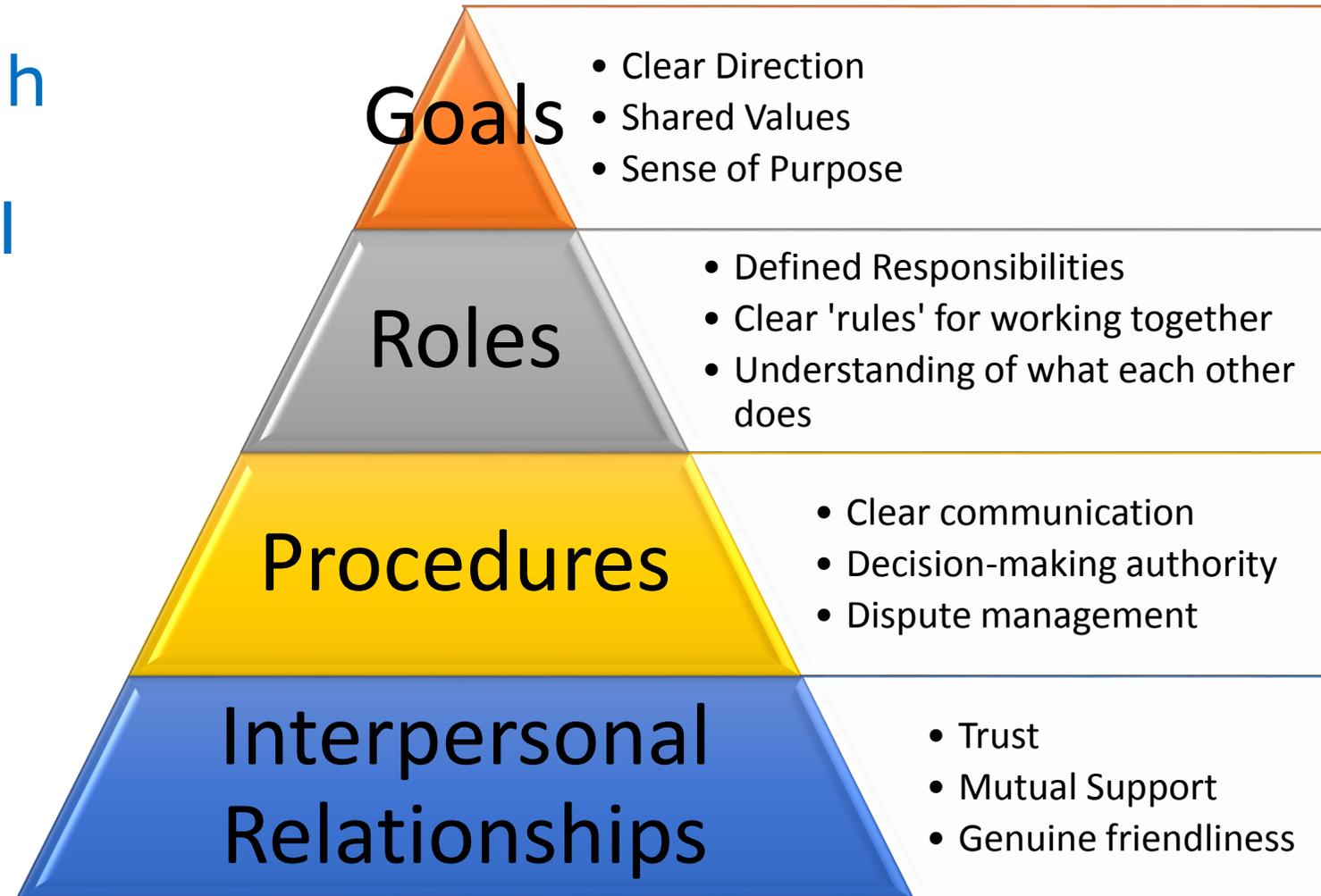
- Describe the characteristics of High Performing Teams
- Explain the five dysfunctions of teams and what impact they have on performance
- Recognise where you are on the Team Performance Curve and Identify practical, specific ways to improve performance



# What do High Performing Teams Look Like?



## 4 'Pillars' of High Performance: The GRPI Model

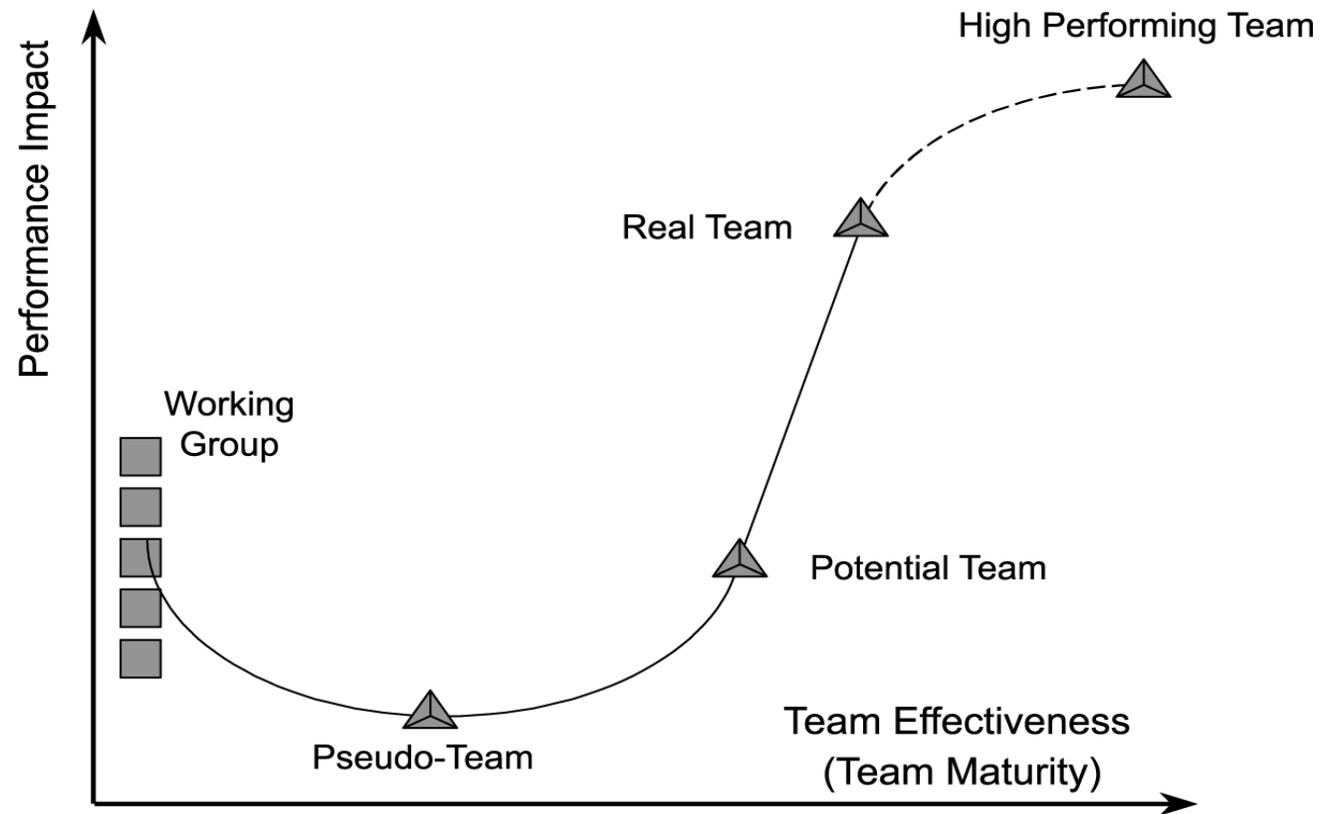


# What makes a 'Team'?



This is a horse

# The Team Performance Curve



# Dysfunctional Teams

What would a dysfunctional team be if it were a...

- Place?
- Household object?
- Song/piece of music?
- Food/drink?
- TV show/film?

Think creatively!



# The Five Dysfunctions of Teams



# Creating Conditions for High Performance



What's within your power to change to create the right conditions for High Performing teams to grow and flourish?

# Make it Work at Work

What are you going  
to **DO** as a result of  
this Power Hour  
Session?





Thank You  
&  
Good Luck