

VILLAGE OF MERRIONETTE PARK

11720 South Kedzie Avenue Merrionette Park, Illinois 60803 708-396-3183 • FAX 708-396-3890 www.merrionettepark.org

November 13, 2019 VIA Email

Re: Freedom of Information Act Requests

Dear Sir or Madam,

Thank you for writing to the Village of Merrionette ("Village") with your request for information pursuant to the Illinois Freedom of Information Act (FOIA), 5 ILCS 140/1 et seq. ("FOIA")

On October 29, 2019, you submitted a FOIA request asking for the following documents:

1. A copy of any and all email communication between former police officer Michelle

	Cipriani and Merrionette Park police commander Anthon
	Benigno's personal email accounts and
	. More specifically a request for Anthony Benigno to act i
	his official capacity and contact Deputy Chief Salvador Rodriguez from the village of
	Forest View between the dates of November 1st 2018 and August 31st 2019. Th
	contact is in reference to a pre-employment background check for former polic
	officer Michelle Cipriani.
2.	
	Rodriguez (email domain @forestview-il.org) and Merrionette Park polic
	commander Anthony Benigno's personal email accounts
	and More specifically between the dates of November 1s
	2018 and August 31st 2019. The contact is in reference to a pre-employment
	background check for former police officer Michelle Cipriani.
3.	
	any member of the Merrionette Park police department or municipal employe
	received from a police department representative of the village of Forest View (email
	domain @forestview-il.org) between the dates of November 1st 2018 and October 28

2019. The communication being requested is in regard to a request to review the

personnel file of former police officer Michelle Cipriani.

On November 5, 2019, the Village sent you a five extension letter to todays date. Purusuant to FOIA, today's date is the proper response date as the Village was closed for Monday, 11/11/2019, Veteran's Day and did not conduct any business.

Your request is granted in part and denied in part. Request Number 4 is granted. See, Bates, 1. In regard to Request Numbers 1 and 2, a search of Anthony Benigno's personal and Village issued emails has determined that there are no responsive emails. The Village is releasing text messages that are responsive to Request Number 1. See, Bates, 2-14. The Village is releasing the records that are responsive to the request to you at no charge. The responsive documents are subject to the following FOIA exemptions:

- 1. 7(1)(b): Personal telephone numbers, state identification numbers, driver's license numbers, social security numbers, medical information, signatures, personal financial information, license plate numbers, insurance policy information, VIN numbers, and home addresses. Section 7(1)(b) exempts from inspection and copying "private information, unless disclosure is required by another provision of [FOIA], a State or federal law or a court order." 5 ILCS 140/7(1)(b).
- 1. 7(1)(c): Personal information such as family members and relationships, insurance coverage information, tax information, personal bank information and accounts, vacation or sick leave, employment application information not related to job duties. 5 ILCS 140/7(1((c) See e.g., State Journal-Register v. Univ. of Illinois Springfield, 2013 IL App (4th) 120881, ¶ 38, 994 N.E.2d 705, 715. See: 26 U.S. Code § 6103. The degree of invasion of personal privacy is substantial and the public interest in disclosure is slight.
- 2. 7(1)(f): Preliminary drafts, notes, recommendations, memoranda and other records in which opinions are expressed, or policies or actions are formulated, except that a specific record or relevant portion of a record shall not be exempt when the record is publicly cited and identified by the head of the public body. 5 ILCS 140/7(1)(f).

Regarding Request Number 3, we are notifying you that your request is unduly burdensome. The Village would need check the official and private emails of the 8 elected officials, 103 current employees and numerous former employees for any reference to the a personal file or Michelle Cipriani for a 12-month period. For the Village to review this enormous number of documents and data to determine of the requested search terms are included in the body of an email would unduly burden the operations of the Village. As such, the Village, in accordance with FOIA, is extending you the opportunity to confer in an attempt to reduce this unduly burdensome request to manageable proportions.

You have the right to have the City's denial of your FOIA request reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General:

Public Access Counselor Office of the Attorney General 500 South Second Street Springfield, Illinois 62706 Phone: (877) 299-3642

You also have the right to seek judicial review of the denial under Section 11 of the Illinois Freedom of Information Act.

If you choose to file a Request for Review with the PAC, you must do so within 60 calendar days of the date of this denial. 5 ILCS 140/9.5(a). Please note that you must include a copy of your original FOIA request and this denial letter when filing a Request for Review with the PAC.

Sincerely yours,

Lugar

Village of Merrionette Park
Freedom of Information Officer



Gaby Misenan Jr Child Face Entropicy — 9 | 1 Entropicy | 9 | 1 Entropicy | 10 | 10 Feb. — 20 | 18 | 206

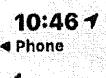
BACKGROUND PRIESTIGATION GENERAL RELEASE FORM

in connection with my application for employment (including contract for service) with value of forest Wew, I landerstand that investigatine inquiries are to be made on mystal including consumer steets. Criminal convections, motor services, and other reports. Their reports with include information as to my character, work habits, performance and experience along with featons for termination of past employment from previous employers. I understand that the value of forest View will be requesting information from various federal; State, and other agencies that in minimum records consenting my past activities relating to my driving, ordels, (siminal, tool, education, and other is pretiences. Trecognize further that the value of Forest View may conduct a periodic background investigation during the course of my employment exclusive of a consumer credit report in connection with any workplace strengthers.

I authorize without reservation any party or agricey contacted by the Village of Forest View to furnish the above mentioned information,

I understand to aid in the proper signification of my file or records, the following presonal identifiers, as well at other information, is recessary. The autormytoon's bring tought for the sole purpose of performing a lawful background check in connection with the employment process.

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	Date of Note: The Top Code 14: Local The Top Code 14: Local Today's Date: Local







Sun, Dec 30, 9:39 AM

Good morning
I hope the holidays were good to
you
I wanted to give you heads up I
interviewed for a job with Forest
View Police. I was hired and they
wi

Il probably be doing my background. I will still be at Willow as well. I would be putting your name down considering your new Chief doesn't know me.

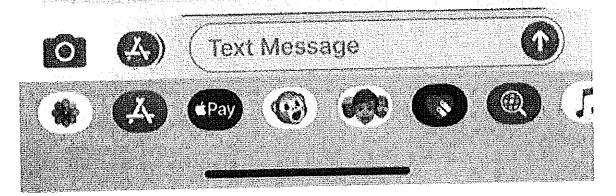
Absolutely

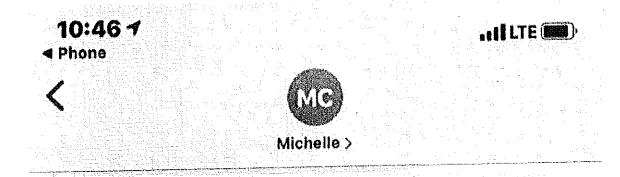
What's at Forest View Police full time

Well there is a possibility
Willow changed their
requirements to Associates
degree so I am out even though

they love me and i have had great success the

re they haven't changed requirements to associates or experience...lol





That's good how's the family and your son

Sun, Dec 30, 12:18 PM

Sun, Dec 30, 2:33 PM

Thank you 🍪

How is your family doing?





Isn't scary.....lol



10:47 **1 4** Phone





Michelle >

Yes it's erazy

Sat, Jan 12, 4:55 PM

Michelle I never got a call from Forest View Police and if I did , I did not get it . Have him call my cell

Okay I will look to see what number I gave

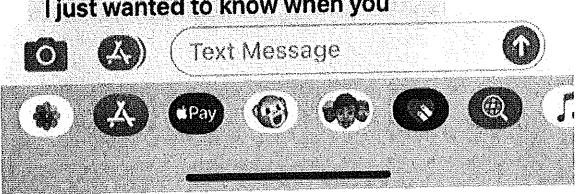
They have hired me

Another buddy that works there Vouched for me so maybe that's all they needed



Wed, Aug 7, 5:22 PM

1/2 Hello Anthony Congrats on your promotion. I just wanted to know when you







Sat, Jan 12, 4:55 PM

Michelle I never got a call from Forest View Police and if I did , I did not get it . Have him call my cell

Okay I will look to see what number I gave

They have hired me

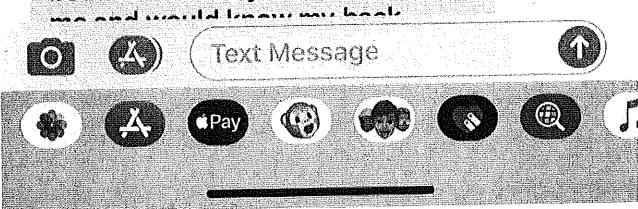
Another buddy that works there Vouched for me so maybe that's all they needed

Okigood

Wed, Aug 7, 5:22 PM

1/2 Hello Anthony Congrats on your promotion. I just wanted to know when you will be in next???? My DC at Forest View
Wants to come and talk and see my file

2/2.
I finally have an opportunity for full time. I advised you have new bosses but that you worked with







2/2.
I finally have an opportunity for full time. I advised you have new bosses but that you worked with me and would know my back ground

Thu, Aug 8, 12:04 PM

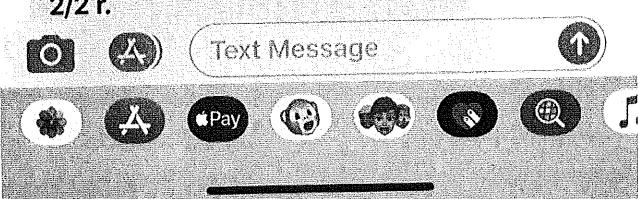
Hello Michelle how are	
congratulations on your in full time	
i he	
wants to talk to me I am working	
Saturday morning and Sunday morning 6 till noon	

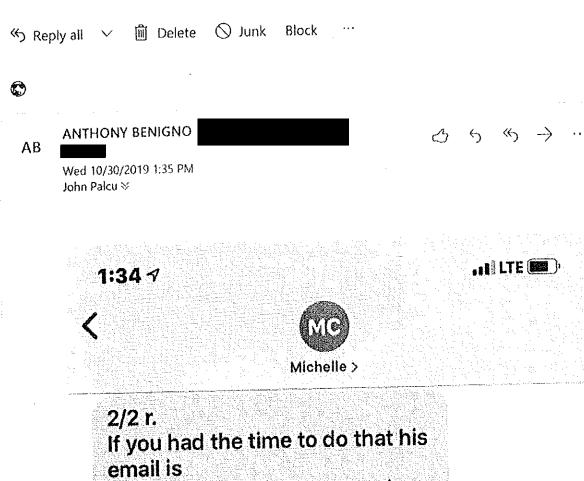
Great thank you I will let him



1/2 Hello again...lol So my Deputy Chief will not be able to see you on the weekend he wanted to know if you would write a reference letter about my characte

2/2 r.





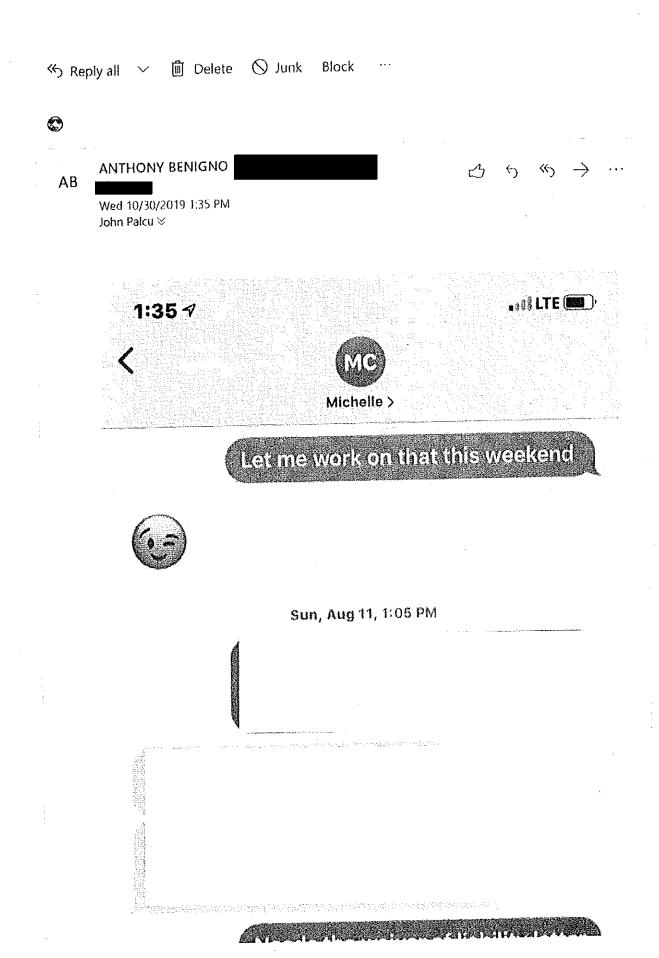
SalvadorRodriguez@forestviewilorg

This process hasn't been easy and I know this is last minute. I appreciate your time very much!

Please let me know if you cannot because he will ask me

Let me work on that this weekend



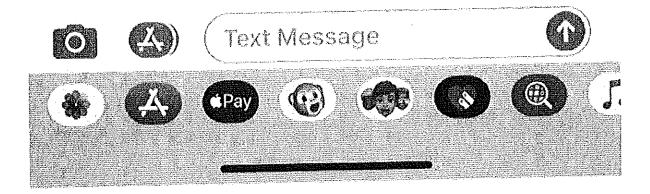


Oh they didnt give it to you

I understand my file







Sent from my iPhone