

# The Team Results Masterclass



Old Crows book now at the Federal discount for the Masterclass over 11-13 Nov.

## A 2½-day Team and Leadership Masterclass with a difference



The Team Results Masterclass over 11-13 Nov 2019 is a teamwork and leadership retreat, but with a big difference. You will be managing an imaginary crisis, actually doing and leading, rather than sitting through presentations and listening to “experts” talking at you.

There are no lectures and no PowerPoints. As an Old Crow, your expertise will be recognized, and owing to the use of Hollywood magic to keep things exciting, you'll also have the time of your life.

This is not a standard training program, but an intensive masterclass for working leaders, compressed into a single 2½-day program including two overnights. It is run by Team Results USA, the company which trains leadership teams for the State Department, DHS, the FDA, FEMA, IBM, Pfizer, Toyota and many others.

Graduates will emerge with advanced professional development aimed at furthering their careers in the leadership of people and their own membership of senior leadership teams.

Programs of this type have been utilized by top-100 companies and peak government organizations for years, always at significant expense. The Team Results Masterclass makes it possible for individuals working on their own professional development to secure the same benefits for selected leaders at minimal cost.

Benefits from the Team Results Masterclass include:

- Make real, deep and lasting friendships with fellow business and government attendees in senior roles.
- Find new ways of thinking about complex problems with people and organizations.
- Leave with practical strategies to add to your existing leadership skillset.

The Team Results Masterclass is based on Simulation, using the same proprietary techniques and systems which Team Results has offered in-house to major clients since 1996. This method of leadership training reinforces real personal leadership strategies that generate success, combines accelerated learning with fun and laughter, and is supported by modern group learning and team neurodynamic research in which Team Results is a leader in partnership with UCLA.

**Originality. Credibility. Results. Measurement.**

## Location and Syllabus

The Team Results Masterclass is run at The Claggett Center in Adamstown MD, a Camp David-like hilltop retreat where many senior groups have met before. The Claggett Center offers fine accommodation, modern working facilities and superb grounds and outdoor walking areas. Your single room and chef-cooked meals are included.

Day One: Start 5:30pm, dinner, end 9:30pm. Introductions, group assignment, discussion.

Day Two: Start 8am, meals/breaks, evening study, end 9:30pm. Manage group assignment, discussions, case studies, coaching, both indoor and outdoor locations.

Day Three: Start 8am, lunch, end 3:45pm. Complete group assignment, strategic conclusions, outcomes, presentations, measurement, graduation.

Note for Government attendees: Total 20 training hours, justification provided for overnights, meals dinner Day 1, all meals day 2, breakfast/lunch Day 3, compliant with per diem and M&IE. This is a training program consistent with our existing GSA programs.



## Scheduling and Cost

Book now for the next Team Results Masterclass over Mon-Wed 11-13 Nov. This is a small-group Masterclass with a maximum class size of 15. Discounted AOC Capitol Club Members' price is \$1832.68, the Federal Government rate, which includes tuition, materials, accommodation, meals and snacks, unlimited entitlement to coaching support, follow-up and a permanent peer group with other graduates.

Cancellation 30+ days ahead is no cost; less than 30 days ahead is 30% of the course fee. Raincheck 14+ days ahead is no cost; less than 14 days ahead is a flat rebooking fee of 20% of the course fee.

## How To Enroll

Find out more - and enroll - online, or feel free to make contact for immediate help and expert advice.

Web : [bit.ly/TRenGSA](http://bit.ly/TRenGSA) or [www.teamresultsusa.com](http://www.teamresultsusa.com)

Contact: **Ms Amanda Biller**  
Coordinator, Team Results Masterclass  
Team Results USA  
+1 301 5000 4TR (1 301 500 0487)  
[amanda.biller@teamresultsusa.com](mailto:amanda.biller@teamresultsusa.com)

<b>The Team Results Masterclass</b>		
<b>A 2½-day Leadership Masterclass for Leaders in Business and Government</b>		
<b>Subject</b>	<b>Schedule</b>	<b>Outcome</b>
<p>How to quickly unify a group of people with a focus on change, rapid coalescence and task achievement.</p> <p>How to coordinate change and a single mission across small groups who may have apparent conflict between local and global goals.</p> <p>How to manage change across larger teams who may have to work independently and yet harmonize to a bigger picture.</p> <p>How to quickly assess team health, set meaningful values and track performance.</p> <p>How to manage across the entire team or organization with high inclusion, high coordination and peak performance despite the challenges of the new and innovative.</p> <p>How to apply the “Four Steps Plus One™” Leadership Methodology.</p> <p>Strategies for applying the learned techniques, spreading the message and handling barriers to change.</p>	<p><b>First Night</b>                      5:30 pm Arrive at Meadowkirk Training Center                      6:00 pm - 7:00 pm Welcome session on Admin, Safety and Objectives                      7:00 pm - 8:00 pm Dinner                      8:00 pm - 9:00 pm First briefing on the exact nature of the project, which has been - with prior agreement - preserved in mystery until now. Group begins to plan and manage the two-day project.                      9:00 pm - 9:30 pm Debrief - relevance of experiences to objectives, as above.</p> <p><b>Next Day</b>                      7:00 am - 8:00 am Breakfast                      8:00 am - 9:00 am Debrief summary and revisit of objectives from First Night                      9:00 am - 11:30 am Manage scenario.                      11:30 am - 12:30 pm Debrief - relevance of experiences to objectives                      12:30 pm - 1:30 pm Lunch                      1:30 pm - 4:30 pm Manage scenario; and afternoon break.                      4:30 pm - 6:00 pm Debrief - relevance of experiences to objectives                      6:00 pm - 7:30 pm Dinner                      7:30 pm - 9:00 pm Discussion and planning session</p> <p>During this day, most of the Scenario will be completed. Masterclass members will repeatedly plan, manage, test, finetune and re-test strategies against specific business issues in the syllabus. By the end of this day, most strategic discoveries will have been made.</p> <p><b>Second Day</b>                      7:00 am - 8:00 am Breakfast                      8:00 am - 9:00 am Finish scenario                      9:00 am - 12:00 pm Summary and planning - leadership best practices                      12:00 pm - 1:00 pm Lunch                      1:00 pm - 2:00 pm Best practices - finalize plans and conclusions.                      2:00 pm - 2:30 pm Afternoon break                      2:30 pm - 3:45 pm Wrap-up                      3:45 pm Depart</p> <p>During this day, we will finish the Scenario in a memorable, exciting and enjoyable way that has high learning and will be remembered for many years. The remainder of the working day will be spent ensuring that we have obtained the last possible measure of benefit from the Program as a whole; that leadership discoveries and agreements are documented neatly, coherently, briefly and with vision; and that specific and documented personal plans are agreed for follow-through, follow-up and measurement at work.</p>	<p>Successful reflection on the outcomes of an assigned simulated task.</p> <p>Successful group-rated performance of three assigned simulated tasks.</p> <p>Masterclass discussion and note-making on key outcomes and methods.</p> <p>Masterclass notes and reflections on benefits and outcomes.</p> <p>Personal leadership strategic success plans.</p> <p>Successful completion of a large simulated task requiring extensive leadership and planning.</p> <p>Masterclass discussion and note-making on key outcomes and methods.</p> <p>Masterclass notes and reflections on benefits and outcomes.</p> <p>Formal productivity benefit measurement with the Team Dashboard™ instrument.</p> <p>In later follow-ups done online:</p> <ul style="list-style-type: none"> <li>• Masterclass notes and reflections on WORKPLACE benefits and outcomes</li> <li>• Further productivity benefit measurement with Team Dashboard™ instrument</li> </ul>